

# medical residency interview questions answers

## Medical Residency Interview Questions Answers: A Guide to Acing Your Interview

**medical residency interview questions answers** are a crucial part of securing a spot in a residency program. For many medical graduates, the interview is not only a chance to showcase clinical knowledge but also an opportunity to demonstrate interpersonal skills, professionalism, and cultural fit with the program. Preparing for these questions thoughtfully can make all the difference in standing out among a competitive pool of applicants.

In this article, we'll explore common medical residency interview questions, effective strategies to answer them, and tips to present yourself confidently. Whether you're preparing for an internal medicine, surgery, pediatrics, or any other specialty interview, understanding the nuances behind these questions will help you navigate the process seamlessly.

## Understanding the Purpose of Medical Residency Interview Questions

Before diving into specific questions and answers, it's important to grasp why residency programs ask certain questions. The interview is designed to assess qualities beyond academic achievements. Programs want to know about your:

- Communication skills
- Problem-solving abilities
- Teamwork and leadership
- Ethical judgment
- Motivation for choosing a specialty
- Ability to handle stress and challenges

The answers you provide should reflect these attributes naturally, allowing interviewers to envision you as part of their team.

## Common Medical Residency Interview Questions and How to Answer Them

## 1. Tell me about yourself.

One of the most frequent opening questions, “Tell me about yourself” sets the tone for the interview. It’s your chance to introduce your background succinctly, highlighting experiences relevant to the specialty.

**\*\*How to approach:\*\***

- Focus on your medical journey, key clinical experiences, and personal motivations.
- Keep it professional but personable.
- Avoid reciting your CV verbatim. Instead, craft a narrative that connects your past experiences with your future goals.

Example:

“I’ve always been passionate about patient care, which led me to pursue clinical rotations in internal medicine where I enjoyed managing complex cases. During my clerkship, I developed a strong interest in chronic disease management and preventative care, motivating me to apply for this residency where I can deepen my expertise and contribute meaningfully.”

## 2. Why did you choose this specialty?

This question assesses your genuine interest and understanding of the field.

**\*\*Tips to answer:\*\***

- Share specific experiences that inspired your choice.
- Discuss what excites you about the specialty, including patient populations, procedures, or research opportunities.
- Show awareness of the challenges and rewards.

Example:

“During my pediatrics rotation, I connected deeply with the resilience of children and their families. The opportunity to impact health early in life and promote long-term well-being resonated with me. I also appreciate the collaborative nature of pediatrics and the chance to work in diverse healthcare settings.”

## 3. Describe a challenging situation you faced in clinical settings and how you handled it.

Interviewers want to understand your problem-solving skills and emotional intelligence.

**\*\*How to answer:\*\***

- Use the STAR method (Situation, Task, Action, Result) to structure your response.

- Highlight your ability to stay calm, communicate effectively, and learn from the experience.

Example:

“In my surgery rotation, I encountered a patient with unexpected complications post-op. I quickly communicated with the team, helped monitor vital signs closely, and ensured timely interventions. This experience taught me the importance of vigilance and teamwork under pressure.”

## **4. How do you handle stress and work-life balance?**

Residency can be demanding, so programs want to see if you have healthy coping mechanisms.

**\*\*Key points:\*\***

- Mention specific strategies such as time management, exercise, hobbies, or support systems.
- Emphasize your commitment to maintaining mental and physical well-being.

Example:

“I prioritize organization and set realistic goals daily. Outside of work, I enjoy running and spending time with family, which helps me recharge. I believe maintaining balance is essential to providing the best care for patients.”

## **5. Where do you see yourself in 5 or 10 years?**

This question probes your long-term vision and ambition.

**\*\*Advice:\*\***

- Align your answer with the residency program's strengths.
- Discuss career goals such as fellowship plans, research interests, or leadership roles.
- Show flexibility and openness to growth.

Example:

“In five years, I hope to complete a cardiology fellowship and contribute to advancing patient care through research and community outreach. I'm also interested in teaching medical students and residents, fostering the next generation of physicians.”

# **Behavioral and Situational Medical Residency Interview Questions**

Residency programs increasingly use behavioral questions to predict future performance based on past behavior.

## Examples:

- “Tell me about a time when you had a conflict with a team member. How did you resolve it?”
- “Describe a situation where you made a mistake. What did you learn?”
- “How do you prioritize tasks during a busy shift?”

**\*\*Answering behavioral questions:\*\***

- Use specific examples and focus on what you learned or improved.
- Demonstrate self-awareness and professionalism.
- Avoid blaming others; instead, emphasize collaboration and growth.

## Tips for Delivering Strong Medical Residency Interview Answers

Preparing answers is only part of the equation. How you communicate them matters just as much.

- **Practice regularly:** Mock interviews with mentors or peers can enhance confidence and polish your delivery.
- **Be authentic:** Interviewers value honesty and individuality over rehearsed responses.
- **Show enthusiasm:** Genuine passion for medicine and the specialty can leave a positive impression.
- **Maintain eye contact and body language:** Non-verbal cues convey confidence and engagement.
- **Ask thoughtful questions:** Demonstrates your interest in the program and helps you assess fit.

## Unique Questions to Prepare For

While many questions are standard, some programs may ask creative or unexpected questions to gauge critical thinking, ethics, or personality.

Examples include:

- “If you weren’t a doctor, what would you be?”
- “How do you handle failure?”
- “What do you think makes a great resident?”

These questions provide a chance to showcase your character, values, and reflective thinking.

## **Using Medical Residency Interview Questions Answers to Build Your Confidence**

The key to mastering medical residency interview questions answers lies in preparation paired with self-awareness. Reflect on your experiences, identify your strengths and areas for growth, and tailor your responses to align with the program’s mission and values. Remember, residency interviews are not just a test of knowledge but a dialogue—a mutual exploration to find the best fit.

By approaching your interview with a genuine, well-prepared mindset, you’ll not only answer questions effectively but also leave a lasting impression that resonates beyond the interview room.

## **Frequently Asked Questions**

### **What are common medical residency interview questions?**

Common medical residency interview questions include 'Tell me about yourself,' 'Why did you choose this specialty?' 'What are your strengths and weaknesses?' and 'How do you handle stress?'

### **How should I prepare for behavioral questions in a residency interview?**

Use the STAR method (Situation, Task, Action, Result) to structure your answers. Practice common behavioral questions related to teamwork, conflict resolution, and patient care.

### **How can I effectively answer 'Why do you want to join this residency program?'**

Research the program thoroughly and mention specific aspects such as faculty, curriculum, research opportunities, and culture that align with your career goals and values.

## **What is the best way to discuss my weaknesses during a residency interview?**

Be honest but strategic; mention a real weakness and focus on the steps you are taking to improve it, showing self-awareness and commitment to growth.

## **How do I handle questions about gaps or low scores in my medical education during interviews?**

Address the issue briefly, provide context if necessary, and emphasize what you learned from the experience and how you have improved since then.

## **What questions should I ask the interviewers during a residency interview?**

Ask about program culture, mentorship opportunities, resident workload, research support, and work-life balance to demonstrate your genuine interest and gather useful information.

## **How important is it to demonstrate teamwork skills in a residency interview?**

Very important. Residency requires collaboration with healthcare teams, so providing examples of effective teamwork and communication is essential.

## **How can I stand out in a competitive residency interview?**

Be authentic, well-prepared, and articulate your unique experiences, passion for the specialty, and how you align with the program's values and goals.

## **Additional Resources**

Medical Residency Interview Questions Answers: Navigating the Path to Success

**medical residency interview questions answers** form a critical component in the journey of aspiring physicians. The residency interview is not merely a formality; it is a decisive moment where candidates demonstrate their competencies, professionalism, and fit for a program. Understanding the nature of these questions and crafting thoughtful responses can significantly influence match outcomes. This article explores the landscape of medical residency interview questions answers, analyzing common themes, effective strategies, and nuanced expectations from interviewers.

# Understanding the Medical Residency Interview Landscape

The medical residency interview serves as a platform for residency programs to assess applicants beyond their academic achievements and USMLE scores. It offers insights into candidates' interpersonal skills, ethical reasoning, critical thinking, and adaptability. Programs use a mixture of behavioral, situational, and traditional questions to evaluate these parameters. Recognizing this diversity is essential when preparing medical residency interview questions answers.

In recent years, residency interviews have evolved to incorporate holistic evaluation techniques. According to the National Resident Matching Program (NRMP) data, programs increasingly emphasize communication skills and professionalism. This shift means that applicants must prepare not only to discuss their clinical knowledge but also their motivations, resilience, and ability to collaborate within healthcare teams.

## Common Themes in Medical Residency Interview Questions

Medical residency interview questions often cluster around several core themes. Familiarity with these themes allows applicants to anticipate potential queries and tailor their responses accordingly.

- **Personal Motivation and Career Goals:** Questions about why a candidate chose medicine and their specialty of interest frequently appear. Interviewers seek to gauge genuine passion and long-term commitment.
- **Clinical Experience and Knowledge:** Candidates may be asked to discuss challenging cases or clinical scenarios to assess their reasoning and problem-solving skills.
- **Interpersonal and Communication Skills:** Questions might explore teamwork, conflict resolution, and patient interaction experiences.
- **Ethical Dilemmas:** Scenarios testing candidates' moral judgment and professionalism are common, reflecting real-world complexities in medical practice.
- **Strengths and Weaknesses:** Self-awareness is key; interviewers want to see candidates' ability to critically evaluate and improve themselves.

# Effective Strategies for Formulating Medical Residency Interview Questions Answers

Crafting effective medical residency interview questions answers requires a balance of authenticity, clarity, and reflection. Candidates are encouraged to use structured frameworks such as the STAR (Situation, Task, Action, Result) method to articulate their experiences succinctly and impactfully.

One significant advantage of the STAR technique is its ability to transform anecdotal evidence into compelling narratives. For example, when asked about handling a difficult patient, a candidate can detail the situation, their role, the actions they took, and the outcome. This approach demonstrates both communication skills and clinical acumen.

Moreover, interviewees should align their answers with the specific values and mission of the residency program. Researching institutional priorities enables candidates to highlight relevant experiences and aspirations, demonstrating a good fit.

## Key Medical Residency Interview Questions and Thoughtful Answers

While questions can vary widely, exploring exemplar questions alongside analytical answers sheds light on what interviewers seek.

### 1. “Why did you choose this specialty?”

This question probes the candidate’s intrinsic motivations and understanding of the specialty’s demands.

A strong answer might include:

- Personal anecdotes about clinical experiences that sparked interest.
- Recognition of the specialty’s alignment with the candidate’s skills and values.
- Long-term career goals that reflect dedication to the field.

For instance, a candidate might say, “During my internal medicine rotation, I was drawn to the complexity



of managing chronic diseases and the opportunity to build long-term patient relationships, which aligns with my passion for holistic care.”

## **2. “Describe a challenging clinical situation and how you handled it.”**

This question evaluates clinical judgment, resilience, and teamwork.

An analytical response should:

- Clearly outline the situation without breaching patient confidentiality.
- Emphasize collaborative problem-solving and adaptability.
- Highlight lessons learned and improvements made.

For example, “I encountered a patient with atypical symptoms that initially led to a misdiagnosis. I advocated for further diagnostics, collaborated with specialists, and ultimately ensured appropriate treatment, which taught me the importance of persistence and multidisciplinary approaches.”

## **3. “What are your greatest strengths and weaknesses?”**

Interviewers look for honest self-assessment and growth orientation.

Effective answers present:

- Strengths linked to clinical or interpersonal competencies.
- Weaknesses framed as areas for development with concrete improvement plans.

A candidate might say, “My strength lies in my communication skills, which help me connect with patients and colleagues. I am working on improving my time management by using digital tools to prioritize tasks efficiently.”

# Behavioral Versus Traditional Questions: Preparing Differently

Residency interviews often mix traditional questions (e.g., “Tell me about yourself”) with behavioral questions that require reflection on past experiences. Behavioral questions typically begin with prompts like “Tell me about a time when...” and demand specific examples.

Understanding this distinction is crucial. While traditional questions allow candidates to present rehearsed narratives and career summaries, behavioral questions require spontaneity and authenticity grounded in real-life experiences.

A study published in the *Journal of Graduate Medical Education* highlights that applicants who prepare specific stories aligned with behavioral questions perform better in interviews. This preparation enhances confidence and helps avoid generic or vague answers.

## Role of Mock Interviews and Feedback

Engaging in mock interviews is a valuable strategy to refine medical residency interview questions answers. Feedback from mentors or peers can identify areas where responses lack clarity or depth.

Additionally, mock interviews help candidates manage anxiety and improve nonverbal communication, such as eye contact and posture, which subconsciously influence interviewer perceptions.

## Integrating Ethical Scenarios and Professionalism

Ethical questions test candidates’ ability to navigate dilemmas common in clinical practice. Interviewers assess moral reasoning, empathy, and adherence to professional standards.

Examples include:

- Handling patient confidentiality breaches.
- Addressing medical errors.
- Managing conflicts between patient autonomy and clinical judgment.

Candidates should demonstrate a thoughtful approach that balances ethical principles with practical

considerations, emphasizing patient-centered care.

## Example Ethical Question Response

Question: “How would you handle a situation where a colleague made a mistake that could harm a patient?”

Answer: “I would first ensure the patient’s safety by addressing the immediate issue, then discuss the matter privately with the colleague to understand their perspective. If necessary, I would escalate the concern to a supervisor, always prioritizing patient welfare while maintaining professional respect.”

## Adapting Answers to Virtual Interview Formats

The rise of virtual interviews introduces unique challenges and opportunities. Candidates must adjust their preparation to accommodate technological nuances and maintain engagement through a screen.

Key considerations include:

- Ensuring a quiet, well-lit environment.
- Practicing clear verbal communication to overcome the lack of physical presence.
- Using digital tools effectively to convey enthusiasm and professionalism.

Despite these challenges, virtual interviews can reduce logistical burdens and allow candidates to focus more on content quality in their medical residency interview questions answers.

The dynamics of medical residency interviews continue to evolve, but the core principle remains: well-prepared, reflective, and sincere answers are indispensable. By analyzing common question types, adopting structured response frameworks, and customizing answers to specific program values, applicants can navigate this pivotal stage with confidence. This thorough understanding of medical residency interview questions answers serves not only to improve match success but also to foster professional growth as future physicians.

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**medical residency interview questions answers:** *The International Medical Graduate's Guide to US Medicine & Residency Training* Patrick Craig Alguire, 2009 Written in cooperation with the Educational Commission for Foreign Medical Graduates, this is the one-source reference tool IMGs need to succeed in U.S. medicine and residency training.

**medical residency interview questions answers:** *The Aspiring Doctor: A Guide to Achieving Your Medical School Dreams* Pasquale De Marco, Are you dreaming of a career in medicine? Do you want to make a real difference in the lives of others? If so, then medical school is the next step on your journey. This comprehensive guide will provide you with all the information you need to know about the medical school application process, from choosing the right school to writing a powerful personal statement. You will also learn how to prepare for the MCATs and other standardized tests, as well as how to navigate the financial aid process. In addition to the practical advice, this book will also provide you with the inspiration and motivation you need to succeed in medical school. You will hear from current and former medical students about their experiences, and you will learn about the many opportunities that await you as a physician. With its expert advice and inspiring stories, this book is the perfect resource for anyone who is considering a career in medicine. It will help you every step of the way as you pursue your dream of becoming a doctor. Medical school is a challenging journey, but it is also an incredibly rewarding one. As a physician, you will have the opportunity to make a real difference in the lives of your patients. You will also have the satisfaction of knowing that you are using your knowledge and skills to help others. If you are ready to embark on this exciting journey, then this book is for you. It will provide you with the tools and guidance you need to achieve your medical school dreams. If you like this book, write a review!

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about a career in medicine or you're already in medical school, this book is a must-read. It will help you achieve your dream of becoming a doctor. If you like this book, write a review!

**medical residency interview questions answers: *A How To Guide For Medical Students*** Andrea Gillis, Cary B. Aarons, 2024-09-04 This book will provide a guide for medical students to self-reflect, build a portfolio, and select a career path equipped with the knowledge to make an informed decision that is the best for them. The editors comprise a diverse spectrum from background, stage of training, type of practice, to career path. This is a timely update taking into account new situations such as the virtual environment for residency applications, the spotlight on residency wellness, and incorporating diversity, equity, and inclusion in our personal and institutional missions.

**medical residency interview questions answers: *International Medical Graduates in the United States*** Hassaan Tohid, Howard Maibach, 2021-01-04 Thousands of international medical graduates come to the United States to start their career as physicians. Many of them, however, are not aware of the challenges and problems that they may encounter along the way. These difficulties can range from the language and cultural barriers to a lack of confidence and self-esteem. Many students are also unaware of the other career options besides getting into a clinical residency program. As a result of these issues, a great number of foreign medical students remain unmatched into the National Resident Matching Program. Not matching can be devastating for these graduates, both financially and medically. Students often suffer from psychological effects like major depression and generalized anxiety disorder. This book outlines the potential problems faced by these graduates and their possible solutions. Each chapter collects research evidence, interviews and surveys to gather information to work on each possible problem one by one and describes a solution in great detail. Comprised of thirty chapters, each chapter is broken down into smaller sub-sections to investigate the main theme in depth. Issues addressed include the different types of international medical graduates and their lives in the United States, differences in the education system and healthcare system, the triangle of residency, language and cultural barriers, lack of professional contacts, confidence, self-image and self-esteem issues, and restriction to specific fields and career paths. Written by experts in the field, *International Medical Graduates in the United States* is a first of its kind text that addresses the biggest issues faced by foreign medical graduates in today's world.

**medical residency interview questions answers: *Professional, Ethical, Legal, and Educational Lessons in Medicine*** Kirk Lalwani, Ira Todd Cohen, Ellen Y. Choi, Berklee Robins, Jeffrey Kirsch, 2024-09-06 With a diverse set of over 70 cases, quizzes, and a problem-based learning approach, this volume expertly provides an interactive and in-depth learning experience for any medical professional.

**medical residency interview questions answers: *A How To Guide For Medical Students*** Michael J. Englesbe, Michael O. Meyers, 2016-11-17 This book will be a 'how to' guide for medical students interested in pursuing a career in academic surgery. It will discuss personal traits and rationale for going into academic surgery. It will review accomplishments as a medical student that are key components of beginning an academic career and highlight what makes a student competitive for a surgical program. Sections will be devoted to mentorship, research experience and personal experiences that lead to success. The editors will also focus on gender and work-life balance issues that often are perceived as barriers to a career in academic surgery. It will also provide key dates and sample application information for students to use as templates.

**medical residency interview questions answers: *BeMo's Ultimate Guide to Residency Interview*** Bemo Academic Consulting Inc, 2020-06-25 *BeMo's Ultimate Guide to Residency Interview* is the most comprehensive resource to use when preparing for your residency interviews. Written by former admissions committee members, interview evaluators, Medical Doctors, and award-winning scientists, this guide is a must-read for all applicants with an upcoming residency interview. The guide includes proven strategies, sample interview questions and answers, and 80 practice interview questions, along with access to a sample residency interview. Here is what is included in this book: BeMo's proven formula for acing any residency interview question, Top 2 myths about residency

interview preparation, 5 Common errors made in residency interviews, How to manage stress and demonstrate confidence, 18 proven strategies to prepare for and ace any residency interview, Proven Strategies to approach and ace 6 common types of residency interview questions, Common points of debate in medicine and advanced preparation tactics, 20 Sample residency interview questions with expert analysis and answers, 80 practice residency interview questions, The #1 tip after your interview that is usually missed by most applicants, Free sample residency interview by InterviewProf: BeMo's revolutionary online mock interview platform, Bonus resources, Over 200 pages of tips, strategies and advice from admission experts including former admissions committee members, interview evaluators, Medical Doctors and award-winning scientists BeMo Academic Consulting Inc. (BeMo(R)) is a global leader in residency interview preparation with the only scientifically proven preparation programs designed to increase applicants' practice scores by up to 28%. BeMo's expertise in residency interview prep are sought after by media and official university career centers. BeMo's core value is to help reduce the social gap at professional schools by teaching students the essential qualities required by such programs. BeMo's team members believe everyone deserves access to higher education and they want to make sure every student gets a fair chance at admissions to these very competitive programs regardless of his or her socioeconomic, racial or cultural background. BeMo(R), BeMo Academic(TM), BeMo Consulting(TM), BeMo Academic Consulting (TM), MMI SIM(TM), InterviewProf(TM), Get In Or Your Money Back(R) are trademarks of BeMo Academic Consulting Inc.

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**medical residency interview questions answers: From Residency to Retirement** Terry Mizrahi, 2021-04-16 From Residency to Retirement tells the stories of twenty American doctors over the last half century, which saw a period of continuous, turbulent, and transformative changes to the U.S. health care system. The cohort's experiences are reflective of the generation of physicians who came of age as presidents Carter and Reagan began to focus on costs and benefits of health services. Mizrahi observed and interviewed these physicians in six timeframes ending in 2016. Beginning with medical school in the mid-1970s, these physicians reveal the myriad fluctuations and uncertainties in their professional practice, working conditions, collegial relationships, and patient interactions. In their own words, they provide a "view from the front lines" both in academic and community settings. They disclose the satisfactions and strains in coping with macro policies enacted by government and insurance companies over their career trajectory. They describe their residency in internal medicine in a large southern urban medical center as a "siege mentality" which lessened as they began their careers, in *Getting Rid of Patients*, the title of Mizrahi's first book (1986). As these doctors moved on in their professional lives more of their experiences were discussed in terms of dissatisfaction with financial remuneration, emotional gratification, and

intellectual fulfillment. Such moments of career frustration, however, were also interspersed with moments of satisfaction at different stages of their medical careers. Particularly revealing was whether they were optimistic about the future at each stage of their career and whether they would recommend a medical career to their children. Mizrahi's subjects also divulge their private feelings of disillusionment and fear of failure given the malpractice epidemic and lawsuits threatened or actually brought against so many doctors. Mizrahi's work, covering almost fifty years, provides rarely viewed insights into the lives of physicians over a professional life span.

**medical residency interview questions answers: Orthopedic Residency Guide** Sean E Mazloom, Javad Parvizi, 2014-03-05 In the US and Canada, medical school graduates wishing to specialise in orthopaedics undergo a five year residency training course in orthopaedic surgery. Orthopedic Residency Guide provides students with step by step advice to help them with successful enrolment in an orthopaedic residency program. Beginning with an introduction to orthopaedics and an overview of medical school, the following chapters guide applicants through the application process, interviews and preparation, rotations and electives, the ranking process and actual residency programs. The importance of research before and during residency and USMLE preparation are also covered. Written by internationally recognised experts from the USA, this practical book includes illustrations and tables to enhance understanding. Key points Step by step guide to orthopaedic residency for medical students Covers complete process from application and interviews, to rotations and ranking In depth coverage of importance of research and USMLE preparation Internationally recognised US authors

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**medical residency interview questions answers: Residency Interview Handbook** Chu Qin Phua, 2019-04-23 This book is a 'How to' book that can help medical doctors in career navigation into specialist training in Singapore. With the introduction of the Residency program comes a different set of application process, selection criteria and interview format. This book provides invaluable insight into the current Residency training structure and will help equip readers with strategies to prepare their CVs, giving them an edge over others in the Residency interview. Existing information on Residency Interview or the Selection Process is scattered. There is a huge deficiency in the current market on the subject of interview preparation as well as detailed choice of specialties based on the local climate. This book provides a step-by-step, practical, easy to understand guide to help readers select their medical specialties, prepare their CVs and excel in interviews.

**medical residency interview questions answers: Handbook of Research on the Efficacy of Training Programs and Systems in Medical Education** Gotian, Ruth, Kang, Yoon, Safdieh, Joseph, 2019-12-27 The content of medical education knowledge transfer is compounded as medical breakthroughs constantly impact treatment, and new diseases are discovered at an increasingly rapid pace. While much of the knowledge transfer remains unchanged throughout the generations, there are unique hallmarks to this generation's education, ranging from the impact of technology on learning formats to the use of standardized patients and virtual reality in the classroom. The Handbook of Research on the Efficacy of Training Programs and Systems in Medical Education is an essential reference source that focuses on key considerations in medical curriculum and content

delivery and features new methods of knowledge and skill transfer. Featuring research on topics such as the generational workforce, medical accreditation, and professional development, this book is ideally designed for teachers, physicians, learning practitioners, IT consultants, higher education faculty, instructional designers, school administrators, researchers, academicians, and medical students seeking coverage on major and high-profile issues in medical education.

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because it is the decisive stage for personal growth, intellectual challenge and emotional stress. It is a major transitional period transforming a medical student into a practice-ready physician. This role-change for the physician-in-training usually takes place in a new setting and necessitates coping with conflicting demands, heavy responsibility and long work hours. Adding to the residents' burden is the ongoing need to manage their financial, social and work demands. This manual was designed to help medical students on this final critical segment of their journey to become practicing physicians. It will enhance the students' awareness of the potential obstacles along the way and provide them with guidance on how to avoid them. The book includes: selecting an appropriate specialty, maximizing the chances of being selected, surviving residency and beginning practice.

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