

# johnson and johnson personality assessment

## Johnson and Johnson Personality Assessment: Understanding Their Approach to Talent Evaluation

**johnson and johnson personality assessment** is increasingly recognized as a crucial tool in the company's recruitment and talent management processes. As a global leader in healthcare and consumer products, Johnson & Johnson places great emphasis on identifying candidates who not only possess the right skills but also align with their corporate values and culture. This personality assessment helps the company gain deeper insights into potential employees' behavioral tendencies, interpersonal skills, and overall fit within their innovative and collaborative environment.

In this article, we will explore what the Johnson and Johnson personality assessment entails, how it fits into their hiring strategy, and provide tips for candidates preparing for this part of the selection process. Along the way, we'll also touch on related concepts such as behavioral interviews, psychometric testing, and employee engagement to give you a well-rounded understanding of their approach.

## What Is the Johnson and Johnson Personality Assessment?

The Johnson and Johnson personality assessment is a psychometric evaluation designed to measure an individual's behavioral traits and personality characteristics. Unlike traditional interviews that focus heavily on qualifications and experience, this assessment aims to reveal how candidates are likely to behave in different workplace scenarios. It helps Johnson & Johnson determine if a candidate's personality aligns with their leadership principles and company culture, which is especially important in roles that require teamwork, adaptability, and problem-solving.

Unlike a simple questionnaire, the personality assessment is often part of a broader talent evaluation system that may also include cognitive ability tests, situational judgment tests, and technical assessments. The goal is to create a holistic profile of each candidate to predict their potential for success within the organization.

## Why Personality Assessments Matter at Johnson & Johnson

Johnson & Johnson's commitment to "Our Credo" emphasizes responsibility toward employees, customers, and communities. This philosophy means they look beyond resumes to understand how individuals think, communicate, and make decisions. Personality assessments help ensure that new hires will thrive in their collaborative and fast-paced environment by:

- Enhancing team dynamics through cultural fit analysis
- Reducing employee turnover by selecting candidates with compatible work styles

- Supporting leadership development by identifying key personality traits linked to success
- Encouraging diversity of thought while maintaining core company values

By integrating personality assessments, Johnson & Johnson can build stronger, more engaged teams capable of driving innovation in healthcare and consumer products.

## **Key Components of the Johnson and Johnson Personality Assessment**

While the exact format of Johnson and Johnson's personality assessment can vary depending on the role and location, certain components are commonly evaluated:

### **Behavioral Traits**

These include qualities such as conscientiousness, openness to experience, emotional stability, and agreeableness. Candidates might be asked to rate their reactions to hypothetical workplace situations, helping recruiters understand how they handle stress, collaborate, or respond to challenges.

### **Interpersonal Skills**

Because Johnson & Johnson values teamwork, assessments often gauge communication styles, empathy, and conflict resolution abilities. These traits are critical in roles that require cross-functional collaboration and leadership.

### **Motivational Drivers**

Understanding what motivates a candidate—whether it's achievement, recognition, or helping others—provides insights into how they might engage with their work and align with company goals.

## **How to Prepare for the Johnson and Johnson Personality Assessment**

Approaching the personality assessment with preparation can help candidates present their authentic selves

while aligning with what Johnson & Johnson seeks. Here are some practical tips:

## 1. Understand the Company Culture

Research Johnson & Johnson's mission, values, and "Our Credo." Familiarize yourself with their emphasis on integrity, innovation, and social responsibility. This awareness helps you interpret questions within the context of what they value most.

## 2. Practice Self-Reflection

Personality assessments often include situational or behavioral questions. Reflect on your past experiences where you demonstrated teamwork, problem-solving, or leadership. Honest self-assessment leads to consistent and genuine answers.

## 3. Be Consistent but Genuine

Assessments sometimes check for contradictory answers. Aim for consistency without trying to guess the 'right' answer. Authenticity matters since misrepresenting yourself can lead to poor job fit and dissatisfaction.

## 4. Use Online Sample Tests

Taking practice personality tests available online can familiarize you with the format and types of questions you may encounter. This reduces anxiety and helps you focus on providing thoughtful responses.

## Integration with Other Johnson & Johnson Hiring Tools

The personality assessment is rarely the sole deciding factor in Johnson & Johnson's hiring process. It often complements:

- **Cognitive Ability Tests:** Measuring problem-solving skills and logical reasoning.
- **Technical Assessments:** Evaluating job-specific knowledge, especially for science and engineering roles.

- **Behavioral Interviews:** Diving deeper into personal experiences and competencies.

Together, these tools provide a comprehensive view of a candidate's fit within the company and their potential to contribute meaningfully.

## What Recruiters Look For

Recruiters at Johnson & Johnson use personality assessment results to identify candidates who exhibit:

- Adaptability in complex or changing environments
- Strong interpersonal communication and teamwork skills
- Commitment to ethical behavior and social responsibility
- Resilience and problem-solving capabilities

These attributes support the company's long-term vision and help maintain its reputation as a trusted healthcare leader.

## Benefits of Personality Assessments for Employees and the Company

Personality assessments don't just help Johnson & Johnson choose the right candidates—they also enhance employee development and retention. Once hired, employees may receive feedback based on their assessment results, which can:

- Guide personalized training and leadership programs
- Improve team collaboration by understanding diverse work styles
- Encourage self-awareness and continuous personal growth

For the company, this leads to higher employee satisfaction, increased productivity, and a more cohesive organizational culture.

## Real-Life Impact of the Johnson and Johnson Personality Assessment

Many employees at Johnson & Johnson have shared how the personality assessment helped them identify their strengths and areas for improvement early in their careers. It also fosters an environment where diverse personalities are valued, ensuring innovation through varied perspectives.

This approach resonates particularly well in healthcare and pharmaceutical industries, where teamwork and ethical considerations are paramount.

## **Looking Ahead: The Future of Personality Assessments at Johnson & Johnson**

As technology advances, Johnson & Johnson continues to refine its personality assessment processes. The integration of artificial intelligence and machine learning promises even more nuanced insights into candidate fit. Additionally, virtual assessments and gamified testing are becoming popular to engage candidates in interactive ways.

These innovations aim to make the hiring process fairer, more efficient, and better aligned with the evolving workforce needs.

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Understanding the Johnson and Johnson personality assessment provides valuable insight into how one of the world's most respected companies approaches talent evaluation. For candidates, preparing authentically and thoughtfully can make a significant difference. For the company, it remains a key component in building a workforce capable of driving forward their mission to improve lives worldwide.

## **Frequently Asked Questions**

### **What is the Johnson and Johnson personality assessment?**

The Johnson and Johnson personality assessment is a tool used by the company to evaluate candidates' behavioral traits, interpersonal skills, and cultural fit during the hiring process.

### **How does the Johnson and Johnson personality assessment work?**

The assessment typically involves a series of situational judgment tests and personality questionnaires designed to gauge traits like teamwork, leadership, adaptability, and problem-solving.

### **Is the Johnson and Johnson personality assessment mandatory for all job applicants?**

While not mandatory for all positions, many roles at Johnson and Johnson require candidates to complete the personality assessment as part of the recruitment process.

## **What personality traits does Johnson and Johnson look for in their assessment?**

Johnson and Johnson often look for traits such as collaboration, integrity, resilience, innovation, and a patient-centered mindset in their personality assessments.

## **How can I prepare for the Johnson and Johnson personality assessment?**

To prepare, familiarize yourself with the company's core values, practice situational judgment tests, and answer questions honestly while reflecting on your past experiences and behaviors.

## **How long does the Johnson and Johnson personality assessment take to complete?**

The assessment usually takes between 20 to 40 minutes, depending on the specific role and the number of questions.

## **Are there any practice tests available for the Johnson and Johnson personality assessment?**

While Johnson and Johnson does not provide official practice tests, various third-party websites offer sample situational judgment and personality tests that resemble the assessment format.

## **Will the results of the Johnson and Johnson personality assessment affect my chances of getting hired?**

Yes, the results play a significant role in the hiring decision as they help determine if a candidate's personality and working style align with the company's culture and job requirements.

## **Can I retake the Johnson and Johnson personality assessment if I am not satisfied with my results?**

Typically, candidates are allowed only one attempt per application cycle, but policies may vary. It is best to confirm with the recruiter or hiring team.

## **Additional Resources**

Johnson and Johnson Personality Assessment: A Closer Look at Its Role and Impact in Talent Acquisition

**johnson and johnson personality assessment** has become an integral part of the company's recruitment and

employee development processes. As a global healthcare giant, Johnson & Johnson leverages various psychometric tools and personality assessments to identify candidates who align with its corporate culture and values. This article takes an investigative approach to analyze the nature of Johnson and Johnson's personality assessment, its application in hiring, and how it compares to similar assessments used in the industry.

## **Understanding Johnson and Johnson Personality Assessment**

Personality assessments are standardized tools designed to evaluate behavioral traits, cognitive styles, and interpersonal skills. Johnson and Johnson employ such assessments to gain insights into candidates' potential to thrive in dynamic work environments. The company's personality assessment is part of a broader strategy to ensure that new hires not only possess the technical qualifications but also exhibit traits conducive to collaboration, innovation, and leadership.

Unlike traditional interviews, these assessments provide quantifiable data that reduce subjective bias. Johnson and Johnson's approach often includes a combination of situational judgment tests, behavioral questionnaires, and cognitive ability tests. The personality assessment typically measures dimensions such as emotional intelligence, adaptability, conscientiousness, and problem-solving aptitude.

## **The Role of Personality Assessments in Johnson and Johnson's Hiring Process**

Johnson and Johnson's recruitment strategy is known for its rigor and emphasis on cultural fit. The personality assessment acts as a filter in the early stages of candidate screening. By evaluating personality traits that align with the company's Credo—which emphasizes responsibility, respect, and integrity—the assessment aids recruiters in identifying individuals likely to succeed within the organization.

Candidates usually undergo the personality assessment after submitting an initial application and passing the resume screening phase. The results are then integrated with other evaluation tools such as technical interviews and group exercises. This multi-dimensional approach ensures a holistic understanding of a candidate's suitability.

## **Key Features of Johnson and Johnson Personality Assessment**

The Johnson and Johnson personality assessment incorporates several features that distinguish it from generic psychometric tests. These include:

- **Behavioral Predictiveness:** The assessment focuses on real-world behavioral tendencies rather than hypothetical scenarios, offering a more accurate prediction of workplace behavior.
- **Customization:** It is tailored to suit various roles within the company, from entry-level positions to managerial roles, adjusting the focus on different personality traits accordingly.
- **Integration with Technology:** The assessment is often delivered via digital platforms, enabling remote administration and quick processing of results.
- **Confidentiality and Compliance:** Johnson and Johnson ensure the assessment complies with legal standards concerning data privacy and non-discrimination, which is critical in multinational hiring.

## Comparing Johnson and Johnson's Personality Assessment with Industry Standards

In comparison to other major corporations, Johnson and Johnson's personality assessment shares similarities with assessments like the Hogan Personality Inventory and the Myers-Briggs Type Indicator (MBTI), but with distinct differences. For instance, while MBTI categorizes personalities into 16 types, Johnson and Johnson's assessment emphasizes measurable traits directly linked to job performance metrics.

Moreover, the company's use of situational judgment tests alongside personality questionnaires aligns with best practices recommended by industrial-organizational psychologists. This combination helps reduce the risk of adverse impact and ensures a fair evaluation process.

## Pros and Cons of Johnson and Johnson Personality Assessment

When evaluating the effectiveness of Johnson and Johnson personality assessment, it is important to consider its advantages and limitations.

- **Pros:**
  - Improves hiring accuracy by focusing on traits predictive of success.
  - Reduces unconscious bias in recruitment decisions.
  - Enhances employee retention by aligning candidates with corporate culture.



- Supports leadership development by identifying potential early on.
- **Cons:**
  - May cause anxiety among candidates unfamiliar with personality testing.
  - Potential cultural bias if not regularly updated or localized for global applicants.
  - Reliance on self-reported data can sometimes lead to candidates providing socially desirable answers.

## **Implementation Challenges and Considerations**

Implementing personality assessments in a multinational corporation like Johnson and Johnson involves overcoming challenges such as cultural diversity and varying legal frameworks across countries. To address these issues, the company continuously reviews and adapts its assessment tools. This includes linguistic validation and the incorporation of culturally neutral questions to ensure fairness.

Additionally, Johnson and Johnson invest in training their HR teams to interpret assessment results accurately. This ensures that the data informs decisions rather than dictating them, maintaining a balance between quantitative scores and qualitative judgment.

## **Impact on Employee Development and Organizational Culture**

Beyond recruitment, the Johnson and Johnson personality assessment plays a role in ongoing employee development. By understanding personality profiles, managers can tailor training programs, leadership coaching, and team-building exercises to enhance individual and collective performance.

The company's commitment to fostering an inclusive and high-performing culture is reinforced by data-driven insights gained from these assessments. Employees who resonate with the company's core values tend to exhibit higher engagement and contribute to a more cohesive workplace environment.

## Conclusion: The Strategic Value of Personality Assessment at Johnson and Johnson

The Johnson and Johnson personality assessment exemplifies how large, complex organizations integrate psychometric tools into their talent management strategies to drive business success. While no assessment is without limitations, the careful design, contextual relevance, and ethical deployment of Johnson and Johnson's personality evaluation contribute significantly to its recruitment and development efficacy.

As the competitive landscape for talent intensifies, Johnson and Johnson's approach underscores the importance of combining scientific assessment methods with human judgment to build a workforce capable of meeting future healthcare challenges.

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psychometric properties. Of interest to neuropsychologists, neurologists, psychiatrists, and educational and clinical psychologists working with adults as well as pediatric populations, this volume will aid practitioners in selecting appropriate testing measures for their patients, and will provide them with the knowledge needed to make empirically supported interpretations of test results.

**johnson and johnson personality assessment: Forensic Uses of Clinical Assessment Instruments** Robert P. Archer, 2013-04-15 The purpose of this book is to provide a firm basis for psychologists to understand the appropriate uses and limitations of popular clinical assessment measures as they are applied to forensic issues. The instruments were selected because of their wide use and importance in both clinical and forensic settings. The PCL-R, the PAI, and MCMI-II, for example, are typically used with adults in criminal evaluations; the MMPI-A is often used in evaluating adolescents in detention and correctional facilities; while the Child Behavior Checklist (CBCL) (Achenbach, 1991), Personality Inventory for Children--Second Edition (PIC-2) (Lachar & Gruber, 2001), and Parenting Stress Index (PSI) (Abidin, 1995) are more commonly used in evaluating families involved in child protection and custody cases. Instruments such as the MMPI-2, the Rorschach, and the Halstead-Reitan Neuropsychological Battery are widely used across many types of forensic evaluations, although the latter category of testing is particularly related to personal injury evaluations. The end result is a unique and indispensable reference: a comprehensive overview, within a single text, of prominent clinical assessment instruments widely used for forensic purposes and designed to facilitate the optimal use of clinical assessment instruments among psychologists who have undertaken the training necessary to understand and apply psychological principles and test findings to salient legal standards or issues.

**johnson and johnson personality assessment: Personality Assessment** Robert P. Archer, Steven R. Smith, 2014-04-03 The first edition of Personality Assessment provided an overview of the most popular self-report and performance-based personality assessment instruments. The chapter authors were key members in creating or developing the research base for the eight test instruments covered in the book. The text was geared with graduate-level clinical, school, and counseling psychology courses in mind. While still retaining all the attractive features of the first edition, this revision will reflect the advances in the field since 2008. Chapter contributors updated and expanded on reliability and validity data, clinical utility, multicultural considerations, and implications for therapeutic assessment. Another distinctive feature of this second edition is a companion website that features ancillary materials such as PowerPoints and test banks.

**johnson and johnson personality assessment: Development and Structure of the Body Image** S. Fisher, 2014-02-24 First published in 1986. This is volume 2 of Development and Structure of the Body Image. Volume 1 presents a thorough review and analysis of the body image literature from 1969. The present volume details, in the main, research concerned with testing and evaluating a number of major theoretical concepts relating to body image which I have developed. The following major topics are considered: organization of the body image boundary; assignment of meaning to specific body areas; general body awareness; and distortions in body perception. The bibliography for all the work described in the two volumes is contained in this second volume.

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**johnson and johnson personality assessment: Understanding Child Psychometric Testing: Methods, Applications, and Interpretation** Khritish Swargiary, Kavita Roy, 2023-05-01

Child psychometric testing plays a crucial role in understanding and supporting the development of children. This research book, *Understanding Child Psychometric Testing: Methods, Applications, and Interpretation*, provides a comprehensive exploration of the field. The book covers the historical background, theoretical frameworks, and ethical considerations in child psychometric testing. It delves into key concepts such as intelligence, personality, academic achievement, social and behavioral assessment, and neuropsychological evaluation. The book discusses commonly used child psychometric tests, including intelligence tests, personality assessments, academic achievement tests, social and behavioral assessment tools, and neuropsychological batteries. It provides guidance on test administration and scoring procedures specific to children and emphasizes the interpretation and application of test results. The integration of test findings with clinical observations and other assessments is explored through case examples. Throughout the book, the strengths and limitations of child psychometric testing are examined, along with ethical considerations such as cultural sensitivity, informed consent, and confidentiality. Best practices and guidelines for responsible test usage are provided, ensuring the validity and fairness of assessments. The book also explores emerging trends and innovations in child psychometric testing, including technology-driven assessments and cross-cultural adaptations. The aim of this research book is to empower professionals and individuals involved in child assessment to make informed decisions, promote optimal development, and support the well-being of children. By understanding the intricacies of child psychometric testing, readers can contribute to personalized interventions, identify areas of strength and weakness, and facilitate a brighter future for every child.

**johnson and johnson personality assessment: *Clinical Applications of the Personality Assessment Inventory*** Mark A. Blais, Matthew R. Baity, Christopher J. Hopwood, 2011-01-11 *Clinical Applications of the Personality Assessment Inventory* demonstrates the broad clinical utility of this modern multi-scale self-report measure of psychological functioning. By bringing together leading experts in psychological assessment from diverse applied settings, the book illustrates the impressive range of current Personality Assessment Inventory (PAI) applications while providing recommendations for expanding the instrument's research base and clinical use. Many authors also present population specific PAI reference data. In this timely volume, experts from specialized areas of psychological assessment integrate the relevant research with their extensive clinical knowledge of the PAI, making this a valuable text for practitioners, students, and researchers.

**johnson and johnson personality assessment: *Essentials of PAI Assessment*** Leslie C. Morey, 2003-03-17 Quickly acquire the knowledge and skills you need to confidently administer, score, and interpret the PAI The Personality Assessment Inventory (PAI) provides critical information for psychologists about a client's psychopathology and constructs for effective treatment. To use this test properly, professionals need an authoritative source of advice and guidance on how to administer, score, and interpret the test. Written by the developer and foremost authority on the PAI, *Essentials of PAI Assessment* is that source. Like all the volumes in the *Essentials of Psychological Assessment* series, this book is designed to help busy mental health professionals quickly acquire the knowledge and skills they need to make optimal use of major psychological assessment instruments. Each concise chapter features numerous callout boxes highlighting key concepts, bulleted points, and extensive illustrative material, as well as test questions that help you gauge and reinforce your grasp of the information covered. *Essentials of PAI Assessment* is the only concise book of its kind to provide state-of-the-art interpretive and administrative guidelines to using this popular self-administered personality test.

**johnson and johnson personality assessment: *Handbook of Psychological Assessment*** Gary Groth-Marnat, 2009-10-20 The most highly acclaimed and complete reference work on psychological assessment-fully updated and expanded Covering principles of assessment, evaluation, referral, treatment planning, and report writing, the latest edition of Gary Groth-Marnat's landmark *Handbook of Psychological Assessment* has been thoroughly revised and expanded. Written in a practical, skills-based manner, this classic resource offers coverage of the most widely used assessment instruments and has been updated to include new material and cover tests that are

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**johnson and johnson personality assessment: *A Closer Examination of Applicant Faking Behavior*** Richard L. Griffith, Mitchell H. Peterson, 2006-05-01 The faking of personality tests in a selection context has been perceived as somewhat of a nuisance variable, and largely ignored, or glossed over by the academic literature. Instead of examining the phenomenon many researchers have ignored its existence, or trivialized the impact of faking on personality measurement. The present volume is a much needed, timely corrective to this attitude. In a wide range of chapters representing different philosophical and empirical approaches, the assembled authors demonstrate the courage to tackle this important and difficult topic head-on, as it deserves to be. The writers of these chapters identify two critical concerns with faking. First, if people fake their responses to personality tests, the resulting scores and the inferences drawn from them might become invalid. For example, people who fake their responses by describing themselves as diligent and prompt might earn better conscientiousness scores, and therefore be hired for jobs requiring this trait that in fact they might not perform satisfactorily. Second, the dishonesty of the faker might itself be a problem, separate from its effect on a particular score. Someone who lies on a pre-employment test might also lie about the hours he or she works, or how much cash is in the till at the end of the shift. Worse, these two problems might exacerbate each other: a dishonest applicant might get higher scores on the traits the employer desires through his or her lying, whereas the compulsively honest applicant might get low scores as an ironic penalty for being honest. Outcomes like these harm employers and applicants alike. The more one delves into the complexities of faking, as the authors of the chapters in this volume do so thoroughly and so well, the more one will recognize that this seemingly specialized topic ties directly to more general issues in psychology. One of these is test validity. The bottom-line question about any test score, faked or not, is whether it will predict the behaviors and outcomes that it is designed to predict. As Johnson and Hogan point out in their chapter, the behavior of someone faking a test is a subset of the behavior of the person in his or her entire life, and the critical research question concerns the degree to which and manner in which behavior in one domain generalizes to behavior in other domains. This observation illuminates the fact that the topic of faking is also a key part of understanding the relationship between personality and behavior. The central goal of theoretical psychology is to understand why people do the things they do. The central goal of applied psychology is to predict what someone will do in the future. Both of these goals come together in the study of applicant faking.

**johnson and johnson personality assessment: *Ziskin's Coping with Psychiatric and***

**Psychological Testimony** David Faust, 2012-01-12 This highly effective guide is designed to help attorneys differentiate expert testimony that is scientifically well-established from authoritative pronouncements that are mainly speculative. Building on the foundation of Jay Ziskin's classic work, this updated text blends the best of previous editions with discussion of positive scientific advances in the field to provide practical guidance for experts and lawyers alike. Major contributors in the field summarize the state of the literature in numerous key areas of the behavioral sciences and law. Working from these foundations, the text provides extensive guidance, tips, and strategies for improving the quality of legal evaluations and testimony, appraising the trustworthiness of experts' opinions, and as follows, bolstering or challenging conclusions in a compelling manner. Distinctive features of this text include detailed coverage of admissibility and Daubert challenges, with unique chapters written by an eminently qualified judge and attorney; hundreds of helpful suggestions covering such topics as forensic evaluations, discovery, and the conduct of depositions and cross-examinations; and two chapters on the use of visuals to enhance communication and persuasiveness, including a unique chapter with over 125 model visuals for cases in psychology and law. More than ever, the sixth edition is an invaluable teaching tool and resource, making it a 'must have' for mental health professionals and attorneys--

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**johnson and johnson personality assessment: Handbook of Psychology, Assessment Psychology** Irving B. Weiner, John R. Graham, Jack A. Naglieri, 2012-10-04 Psychology is of interest to academics from many fields, as well as to the thousands of academic and clinical psychologists and general public who can't help but be interested in learning more about why humans think and behave as they do. This award-winning twelve-volume reference covers every aspect of the ever-fascinating discipline of psychology and represents the most current knowledge in the field. This ten-year revision now covers discoveries based in neuroscience, clinical psychology's new

interest in evidence-based practice and mindfulness, and new findings in social, developmental, and forensic psychology.

**johnson and johnson personality assessment:** *Handbook of Psychology, Assessment Psychology* John R. Graham, Jack A. Naglieri, 2003-03-11 Includes established theories and cutting-edge developments. Presents the work of an international group of experts. Presents the nature, origin, implications, an future course of major unresolved issues in the area.

**johnson and johnson personality assessment: CHILD CUSTODY EVALUATION** Daniel J. Hynan, 2015-07-01 Each year, over one and a half million children experience the divorce of their parents. The goal of this book is to contribute to the advancement of knowledge regarding children of divorce, especially the practice of evaluation as it pertains to child custody. The reality of custody evaluation work invokes a plethora of specific circumstances regarding each family that must be taken into consideration. To work towards this goal, the author integrates scientific findings, relevant theory, and professional experience in a manner that is conceptually sound and useful in practice. Each chapter begins with a Practice Checklist to emphasize what is needed to engage in careful deliberation. Major topics include: applications of game theory to child custody; uncertainty in judgment from Nobel Prize-winning research; time sharing; collecting information from parents and collaterals; observing parental interaction with children; parental alienation; research on strategic behavior in divorce disputes; and gatekeeping. In addition, domestic violence, child abuse, substance abuse, relocation, report writing, ethics, guidelines, risk management, and practice improvement are discussed. This book also contains important new research on the PAI, PCRI, and MMPI-2 specific to child custody evaluation. This well-written text is an excellent resource for domestic relations attorneys, judges, family counselors, child protection workers, human services, advocates, and mental health professionals.

**johnson and johnson personality assessment: Assessment of Childhood Disorders, Fourth Edition** Eric J. Mash, Russell A. Barkley, 2012-08-22 This book has been replaced by Assessment of Disorders in Childhood and Adolescence, Fifth Edition, ISBN 978-1-4625-4363-2.

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