

# kolbe a assessment free

Kolbe A Assessment Free: Unlocking Your Natural Problem-Solving Strengths

**kolbe a assessment free** is a phrase that many individuals curious about their innate problem-solving abilities often search for. The Kolbe A Index, a unique tool designed to measure your instinctive way of taking action, has gained popularity for its insightful approach to understanding human productivity and creativity. But what exactly is the Kolbe A Assessment, and is there a legitimate way to explore it for free? Let's dive into what makes this assessment special, why people seek free versions, and how you can benefit from understanding your natural strengths without breaking the bank.

## Understanding the Kolbe A Assessment

Before exploring the availability of a Kolbe A assessment free option, it's essential to grasp what this assessment entails. Unlike personality tests or IQ assessments, the Kolbe A Index focuses on your conative abilities — the instinctive patterns of behavior you use when solving problems and taking action.

## What is the Kolbe A Index?

Developed by Kathy Kolbe, the Kolbe A Index measures four distinct action modes:

- **Fact Finder:** How you gather and share information.
- **Follow Thru:** How you organize and design.
- **Quick Start:** How you deal with risk and uncertainty.
- **Implementor:** How you handle space and tangibles.

Each person has a unique combination of these modes that reflects their natural instincts. The Kolbe A Assessment identifies your “conative strengths,” helping you understand where you naturally perform best.

## Why Is It Different From Other Assessments?

Many people confuse Kolbe with personality frameworks like Myers-Briggs or behavioral models such as DISC. However, Kolbe A is focused strictly on how you act when you strive to be productive. It doesn't measure intelligence, personality traits, or emotional tendencies but rather your innate way of taking action, which remains consistent throughout life.

# Exploring Kolbe A Assessment Free Options

Given the value of Kolbe A insights, it's no surprise that many people search for a "Kolbe A assessment free" version online. However, the official Kolbe A Index is a proprietary tool that typically requires payment. But does this mean you can't discover your natural problem-solving style without cost? Not necessarily.

## Why Is the Official Kolbe A Assessment Not Free?

The Kolbe Corp invests significant resources into research, development, and maintaining the accuracy of their assessments. The precise nature of the Kolbe A Index requires carefully crafted questions and analysis algorithms. Therefore, the official assessment has a fee, which also grants you a detailed report and often access to coaching resources.

## Are There Legitimate Free Alternatives?

While the official Kolbe A Index isn't freely available, there are some ways to get a taste of your conative strengths without paying upfront:

- **Sample Quizzes and Mini-Assessments:** Some websites provide simplified versions or quizzes inspired by Kolbe to help you get a rough idea.
- **Workshops and Webinars:** Occasionally, Kolbe-certified professionals offer free workshops or introductory sessions that include a brief assessment segment.
- **Trial Offers:** Sometimes, promotional offers allow you to take the Kolbe A Index at a discounted rate or even free as part of a coaching package.

These options won't replace the comprehensive insights of the official assessment but can guide you toward understanding your instinctive methods of operation.

## Why Understanding Your Kolbe A Profile Matters

Even if you can't access a Kolbe A assessment free version, recognizing the value of this tool can encourage you to invest in it or find alternative ways to explore your natural talents.

## Leveraging Your Strengths for Better Productivity

Knowing your Kolbe A profile helps you align your work and life tasks with your natural problem-

solving style. For example:

- If you have a high Fact Finder score, you thrive on gathering detailed information before acting.
- If your Quick Start is strong, you're likely comfortable with taking risks and improvising.

This awareness enables you to optimize your workflow, reduce frustration, and increase efficiency.

## **Enhancing Team Dynamics**

Understanding each team member's Kolbe A results can transform collaboration. When you recognize that a colleague's approach to tasks differs naturally from yours, it fosters respect and effective communication. Teams that use Kolbe insights often report better conflict resolution and higher productivity.

## **Tips for Maximizing the Kolbe A Assessment Experience**

If you decide to take the official Kolbe A Index, here are some helpful strategies to make the most of your results:

### **Be Honest and Spontaneous**

The Kolbe A assessment is designed to capture your instinctive reactions, so avoid overthinking answers. Respond quickly and instinctively to the prompts to get an accurate profile.

### **Use Your Results as a Guide, Not a Label**

Remember, your Kolbe A profile describes your natural tendencies but doesn't confine you. It's a tool to help you understand yourself better, not a box to limit your potential.

### **Incorporate Insights into Daily Life**

Apply your Kolbe strengths in choosing projects, managing tasks, or even organizing your personal life. This practical application can lead to noticeable improvements in motivation and satisfaction.

# Finding Trusted Resources for Kolbe A Assessment Free Insights

If budget constraints prevent you from taking the official Kolbe A Index, consider these approaches to gather useful information:

- **Read Books and Articles:** Kathy Kolbe's books and various online articles explain the principles behind the assessment and how to identify your conative strengths.
- **Join Online Communities:** Forums, LinkedIn groups, and social media pages focused on Kolbe often share free knowledge and personal experiences.
- **Watch Educational Videos:** Many professionals post webinars and talks explaining Kolbe concepts that can give you a good foundational understanding.

While these resources don't replace the personalized assessment, they can empower you to start recognizing your natural problem-solving style.

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Exploring the Kolbe A assessment free options reveals that while the official tool requires payment, multiple avenues exist to understand and appreciate your instinctive ways of working. Whether through mini-assessments, educational resources, or professional guidance, gaining insights into your conative strengths can profoundly impact your personal and professional life. Embracing these natural talents not only boosts productivity but also fosters better communication and fulfillment in everyday activities.

## Frequently Asked Questions

### What is the Kolbe A Assessment?

The Kolbe A Assessment is a tool designed to measure a person's instinctive methods of operation (MO) to identify their natural strengths and how they take action.

### Is the Kolbe A Assessment free to take?

No, the official Kolbe A Assessment is not free. It is a paid assessment offered through Kolbe Corp to provide accurate insights into your natural instincts.

### Are there any free alternatives to the Kolbe A Assessment?

While there are no exact free versions of the Kolbe A Assessment, some websites offer free personality or strengths assessments that may provide similar insights, though they may not be as precise.

## Where can I take the Kolbe A Assessment?

You can take the Kolbe A Assessment on the official Kolbe Corp website or through authorized partners who offer the assessment as part of their services.

## What benefits does the Kolbe A Assessment provide?

The Kolbe A Assessment helps individuals understand their natural problem-solving methods, improve teamwork, enhance productivity, and make better career decisions based on their instincts.

## Can the Kolbe A Assessment results be shared with employers or teams?

Yes, Kolbe A Assessment results can be shared with employers or teams to foster better communication, collaboration, and understanding of individual working styles.

## How long does it take to complete the Kolbe A Assessment?

The Kolbe A Assessment typically takes about 20-30 minutes to complete.

## Is the Kolbe A Assessment scientifically validated?

Yes, the Kolbe A Assessment is backed by research and has been used for decades to accurately identify individuals' instinctive strengths and modes of operation.

## Can I retake the Kolbe A Assessment for free?

No, retaking the Kolbe A Assessment usually requires purchasing another assessment unless you have a special arrangement or promotion from Kolbe Corp.

## Additional Resources

Kolbe A Assessment Free: Exploring the Benefits and Accessibility of the Kolbe Index

**kolbe a assessment free** is a phrase increasingly searched by individuals and professionals interested in understanding their innate problem-solving strengths without incurring costs. The Kolbe A Index, a component of the Kolbe Wisdom system, is designed to measure conative abilities—how people instinctively take action when solving problems. Unlike traditional personality tests or IQ assessments, the Kolbe A Index emphasizes natural instincts and modes of operation, offering valuable insights for personal development, team dynamics, and workplace productivity.

This article investigates the availability, legitimacy, and value of accessing the Kolbe A assessment free of charge. It also examines how the Kolbe A Index compares to other cognitive and personality evaluations and explores practical applications for individuals and organizations seeking to harness innate talents effectively.

# Understanding the Kolbe A Assessment and Its Purpose

The Kolbe A Index is a cognitive assessment tool that evaluates four distinct action modes: Fact Finder, Follow Thru, Quick Start, and Implementor. These modes represent the natural ways in which people gather information, organize, innovate, and handle space or tangibles, respectively. The assessment provides a profile known as a "Kolbe Conative Index," which outlines a person's instinctive methods of operation (MO).

Unlike aptitude or personality tests, the Kolbe A Index does not measure intelligence, preferences, or emotional traits. Instead, it focuses on innate strengths—how an individual is naturally inclined to act. This distinction makes the Kolbe A assessment a unique resource for talent management, career coaching, and conflict resolution, as it helps align roles and responsibilities with natural abilities rather than learned skills or personality types.

## The Appeal of a Kolbe A Assessment Free Version

Given the professional and personal value of the Kolbe A Index, many seek a Kolbe A assessment free option to explore their conative strengths without financial commitment. The primary appeal includes:

- **Cost-effectiveness:** The official Kolbe A Index typically involves a fee, which may deter some users from accessing the tool.
- **Preliminary self-assessment:** Individuals curious about their conative profiles often want to test the waters before investing in a full report or consulting services.
- **Wider accessibility:** Free assessments enable more people to benefit from Kolbe concepts, potentially enhancing team collaboration and self-awareness.

However, it is crucial to understand that the officially recognized Kolbe A Index is copyrighted and managed by Kolbe Corp. Therefore, authentic free versions provided by the organization are rare or limited. Many free alternatives found online are unofficial approximations or simplified quizzes that may not capture the full accuracy or depth of the Kolbe methodology.

## Evaluating Free Kolbe A Assessment Alternatives

When searching for a "kolbe a assessment free" option, users often encounter various unofficial tools claiming to replicate or mimic Kolbe's conative profiling. These alternatives range from short quizzes based on the Kolbe framework to broader personality or strengths assessments that incorporate some Kolbe-like elements.

## Pros of Free Kolbe A Style Assessments

- **Immediate access:** No waiting period or payment required, allowing users to quickly engage with conative concepts.
- **Introductory insight:** Provides a general sense of personal action modes, useful for self-reflection or informal team discussions.
- **Potential for group use:** Organizations with limited budgets can use these tools as a starting point for internal development.

## Cons and Limitations

- **Accuracy concerns:** Unofficial free assessments often lack the rigorous validation and psychometric testing that Kolbe Corp applies to its official tools.
- **Incomplete profiles:** Many free quizzes do not cover all four action modes comprehensively, leading to oversimplified or skewed results.
- **Absence of professional interpretation:** The official Kolbe A Index comes with detailed reports and consultation options that help users understand and apply their results effectively.

Given these pros and cons, users interested in a true Kolbe A experience must weigh the benefits of free access against the need for accuracy and depth.

## Comparing Kolbe A Assessment with Other Cognitive and Personality Tools

The Kolbe A Index stands apart from traditional assessments like the Myers-Briggs Type Indicator (MBTI), DISC personality profiles, or IQ tests due to its focus on conation—the instinctive drive behind actions. While MBTI and DISC emphasize personality traits and behavioral preferences, and IQ tests measure intellectual ability, Kolbe A highlights how individuals naturally take initiative and solve problems.

For instance, an employee with a high Quick Start score in the Kolbe A assessment will instinctively innovate and take risks, unlike someone whose personality profile might suggest extraversion but whose natural problem-solving mode is more cautious. This focus on action modes makes Kolbe A especially valuable in team-building contexts where role alignment is essential.

## Integration with Other Tools

Many organizations combine Kolbe A Index results with personality and skill assessments to create a holistic employee profile. This integrated approach maximizes talent utilization by aligning not only what people can do or prefer but how they are wired to act under pressure or in problem-solving situations.

## Practical Applications of Kolbe A Assessment in Professional and Personal Contexts

The value of Kolbe A assessment extends across various domains:

- **Recruitment and Hiring:** Employers use Kolbe A profiles to match candidates with roles that suit their natural problem-solving styles, increasing job satisfaction and performance.
- **Team Dynamics:** Understanding each member's Kolbe conative strengths helps managers assign tasks that align with individual instincts, reducing friction and enhancing collaboration.
- **Leadership Development:** Leaders can leverage their Kolbe profiles to identify leadership styles and improve decision-making processes.
- **Personal Growth:** Individuals gain self-awareness about how they naturally approach challenges, enabling better career choices and interpersonal relationships.

In these respects, the Kolbe A Index is more than a test; it is a framework for appreciating and leveraging human diversity in action.

## Is It Worth Pursuing a Kolbe A Assessment Free Option?

For those curious about their conative strengths, starting with a Kolbe A assessment free version may provide a helpful introduction to the concepts. However, for meaningful application—particularly in professional settings—investing in the official Kolbe A Index or working with certified Kolbe consultants ensures reliable results and actionable insights.

Free versions may serve as a stepping stone, but they often fall short in delivering the nuanced understanding and personalized strategies that the full assessment offers.

Exploring innate problem-solving instincts through the Kolbe A Index opens a new dimension in personal and organizational development. While the search for a kolbe a assessment free option is understandable, it is important to balance cost considerations with the value of accuracy and professional interpretation when deciding how to engage with this innovative tool.



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**kolbe a assessment free:** *Move to Millions* Dr. Darnielle Jervey Harmon, 2023-11-03 Ready to break through the six-figure plateau? Discover an actionable strategy to cross over the million-dollar milestone with grace and ease. Honorary PhD and award-winning Inc. 5000 CEO Dr. Darnielle Jervey Harmon has used her seven-figure coaching enterprise to help hundreds of her clients leverage the Move to Millions® Method and move closer to and beyond the million-dollar mark. In *Move to Millions*, she shares her paradigm-shifting truths to give business owners the confidence and step-by-step techniques to advance beyond the messy middle and defy the statistics plaguing most small businesses. Part memoir and part methodology, *Move to Millions* helps entrepreneurs simplify their processes to multiply profits, by breaking down complex topics and illustrating their worth through raw personal anecdotes. Dr. Harmon puts in the work so business owners can be empowered, entertained, and equipped to leave the headaches behind and enjoy everything that truly matters, without compromising on their values in the process.

**kolbe a assessment free: Tax-Free Wealth** Tom Wheelwright, 2013-02-28 Tax-Free Wealth is about tax planning concepts. It's about how to use your country's tax laws to your benefit. In this book, Tom Wheelwright will tell you how the tax laws work. And how they are designed to reduce your taxes, not to increase your taxes. Once you understand this basic principle, you no longer need to be afraid of the tax laws. They are there to help you and your business—not to hinder you. Once you understand the basic principles of tax reduction, you can begin, immediately, reducing your taxes. Eventually, you may even be able to legally eliminate your income taxes and drastically reduce your other taxes. Once you do that, you can live a life of Tax-Free Wealth.

**kolbe a assessment free:** *The Strategic Advisor* Michael Fullick, 2023-10-01 Learn the art and science of running a highly successful business. This book will show you how to more than double your business profits without any added skills, added resources, special technology or extra capital investment! Michael Fullick is a business and life strategist, advisor, speaker, international author, business owner and profit strategist. Michael shares the art and science of running a successful business. He started and built local and global companies and brands of his own and now shares his tips, tools and strategies that can grow and fast-track your business. Plus, he will show you how to achieve the growth, profitability and personal success you deserve. You will discover: - How to dramatically increase your business revenue in as little as 90 days without spending an extra cent on marketing or advertising. - The powerful breakthrough system to feeling happier, reduce stress and feel more relaxed as you grow your business. - 4 proven steps to get all the customers you will ever need. - How to work less, get more free time (both physically and mentally) and have fun as you grow your business. - Once and for all, find out what you are naturally good at regardless of your age and education level and use this information to skyrocket your success. - 7 key metrics you must know in your business if you want to survive and thrive. - My secret weapon that can transform your business and personal life. Take action now and fast track your business and personal success. This is the most powerful, persuasive and practical book on building a successful business you will ever read. It is full of ideas, wisdom and strategies that will change your thinking forever. - Lee-Ann Lovegrove, Kinesiologist and Qualified Counsellor

**kolbe a assessment free:** Find Your Purpose in 15 Minutes Workbook Julie Schooler, 2024-03-17 This WORKBOOK is a complete and unabridged version of the best-selling book, *Find Your Purpose in 15 Minutes*, with workbook additions. Throughout the workbook, there are sections with questions and prompts. Ultimately, *Find Your Purpose in 15 Minutes* WORKBOOK will guide you to write out your life's purpose. IMPORTANT NOTE: The print version of this workbook has lines and room to write out your answers within its pages BUT as an ebook cannot be written on, in this ebook version of the workbook, all of the workbook lines have been removed. Please use the questions and

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More than ever, people all over the world are feeling disillusioned and disempowered. In Western countries many of us are fortunate to have plenty of material comforts, but statistics show that we are unhappier than we have ever been. We are told that finding our purpose, our WHY, can help us feel less miserable and lost. However, it seems like it would be a long and arduous task to figure it out. This keeps us STUCK, as we know we can't go on living without a meaningful purpose BUT we are not sure how to find one. This easy-to-read workbook will not only guide you to find your purpose but also show you how to LIVE it - incorporate your newfound purpose seamlessly into your life and effortlessly stay the course. This workbook will help YOU: - understand your true self better - rediscover buried desires and drivers - know the direction to follow to get what you want - lead and inspire others to live life on their own terms - wake up each morning with a sense of excitement and zest for life - feel like you are living the life you were meant to live, one with meaning and true joy

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**kolbe a assessment free: Frazzled to Free** Kayla Berg, 2017-08-22 Did you become a mom and immediately find that your career no longer works for you? Do you long to be doing something different, but aren't sure what or how? Or how you'll even find time and energy to make it happen with such a busy life? After more than a decade of personal experience in picking the exact wrong careers, Kayla Berg offers a much easier and simpler way to find soulful, meaningful work that is both a joy to do and works with the demands of family life. Because how you spend your working time matters. If Danielle LaPorte, Martha Beck, and Elisa Romero got together for a wine night and ended up writing a book, Frazzled to Free would have been the result.

**kolbe a assessment free: Health and Disease in Free-Ranging and Captive Wildlife** Robert James Ossiboff, Nicole Indra Stacy, Francesco Carlo Origgi, 2021-02-24

**kolbe a assessment free: Cumulated Index Medicus** , 1980

**kolbe a assessment free: Radio Free Europe Research** , 1966

**kolbe a assessment free: Endless Inheritance** Richard Del Monte, 2014-12-01 Many successful parents have spent their lives creating a financial bonanza for themselves, as well as their children and grandchildren. What they didn't plan for are the unintended consequences that increased wealth brings. These include issues like entitlement and loss of work ethic among the rising generation, and increased potential for upsets, disputes, and strained relationships that can often progress to separation and even lawsuits. Richard M. Del Monte, CFP®, CWC, wealth consultant and author of *ENDLESS INHERITANCE: Moving from Feuding to Flourishing in Your Affluent Family* aims to help affluent families prepare for and prevent the destructive forces that wealth brings, and help them resolve all their conflicts, prepare the heirs to handle the wealth they will inherit, and create a scenario in which money becomes a tool to unleash and achieve the family's greatest potential, now and in future generations. Seventy percent of affluent families fail at passing

on wealth through the second generation, meaning the kids either squander all the money or wind up fighting with or suing each other. Written as a guide, *ENDLESS INHERITANCE: Moving from Feuding to Flourishing in Your Affluent Family*, outlines how to prepare the rising generation of a wealthy family—not just to inherit worldly goods, but to be engaged and contributing members of the family, to appreciate their shared history, resolve conflicts quickly before they escalate, and to be able to handle the responsibilities and opportunities that come with wealth. As a wealth consultant, asset manager, and trained specialist in family dynamics, Richard M. Del Monte outlines a plan of action supported by resources and exercises to empower parents and children alike to start the often difficult conversations needed to overcome poor relationships, lack of trust, and entitlement. The book addresses financial planning aspects wealthy families should consider, as well as the family's interpersonal relationships and training that need to be addressed to ensure their wealth and family harmony last for generations.

**kolbe a assessment free: Living the Story 2013** John Cunningham, 2013-09-03 This is a seminary class (offered through an extension of Reformed Theological Seminary) for the TRINITY FELLOWS PROGRAM in Charlottesville, Va. It is on theology, calling, worldview. It covers topics such as Creation, Fall, Redemption, Consummation, the Trinity, Incarnation & Atonement. It also applies Christian thought to issues like sexuality, gender, work and rest.

**kolbe a assessment free: Substance Abuse Residential Treatment Centers For Teens** , 1990 Product information not available.

**kolbe a assessment free: North American Free Trade Area** William G. Watson, John Deutsch Institute for the Study of Economic Policy, 1991

**kolbe a assessment free: Foreign Operations, Export Financing, and Related Programs Appropriations for 2006** United States. Congress. House. Committee on Appropriations. Subcommittee on Foreign Operations, Export Financing, and Related Programs, 2005

**kolbe a assessment free: Solid State Lighting Reliability** W.D. van Driel, X.J. Fan, 2012-09-06 Solid State Lighting Reliability: Components to Systems begins with an explanation of the major benefits of solid state lighting (SSL) when compared to conventional lighting systems including but not limited to long useful lifetimes of 50,000 (or more) hours and high efficacy. When designing effective devices that take advantage of SSL capabilities the reliability of internal components (optics, drive electronics, controls, thermal design) take on critical importance. As such a detailed discussion of reliability from performance at the device level to sub components is included as well as the integrated systems of SSL modules, lamps and luminaires including various failure modes, reliability testing and reliability performance. A follow-up, Solid State Lighting Reliability Part 2, was published in 2017.

**kolbe a assessment free: Assessment of Disorders in Childhood and Adolescence, Fifth Edition** Eric A. Youngstrom, Mitchell J. Prinstein, Eric J. Mash, Russell A. Barkley, 2020-08-27 Now in its fifth edition, this leading text and clinical guide offers best-practice recommendations for assessing a comprehensive array of child and adolescent mental health problems and health risks. Leading authorities provide an overview of each disorder and describe methods and procedures that take into account the developmental, biological, familial, and cultural contexts of children's problems and that can inform sound clinical decision making. The fifth edition has been thoroughly updated with the growing knowledge base on child and family disorders and evidence-based assessment--

**kolbe a assessment free: Congressional Record** United States. Congress, 2000 The Congressional Record is the official record of the proceedings and debates of the United States Congress. It is published daily when Congress is in session. The Congressional Record began publication in 1873. Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States (1789-1824), the Register of Debates in Congress (1824-1837), and the Congressional Globe (1833-1873)

**kolbe a assessment free: High-Resolution XAS/XES** Jacinto Sa, 2014-07-14 Photon-in-photon-out core level spectroscopy is an emerging approach to characterize the electronic structure of catalysts and enzymes, and it is either installed or planned for intense synchrotron beam

lines and X-ray free electron lasers. This type of spectroscopy requires high-energy resolution spectroscopy not only for the incoming X-ray beam but also, in most applications, for the detection of the outgoing photons. Thus, the use of high-resolution X-ray crystal spectrometers whose resolving power  $\Delta E/E$  is typically about  $10^{-4}$ , is mandatory. High-Resolution XAS/XES: Analyzing Electronic Structures of Catalysts covers the latest developments in X-ray light sources, detectors, crystal spectrometers, and photon-in-photon-out core level spectroscopy techniques. It also addresses photon-in-photon-out core level spectroscopy applications for the study of catalytic systems, highlighting hard X-ray measurements primarily due to probe high penetration, enabling in situ studies. This first-of-its-kind book: Discusses high-resolution X-ray emission spectroscopy (XES) and X-ray absorption spectroscopy (XAS) in terms of time-resolved and surface enhancement Supplies an understanding of catalytic reactivity essential for capitalizing on core level X-ray spectroscopy at fourth-generation light sources (XFELs) Describes all spectrometers developed to perform core level X-ray spectroscopy, considering the advantages and disadvantages of each Details methods to elucidate aspects of catalysts under working conditions, such as active sites and molecule adsorption Introduces theoretical calculations of spectra and explores biological as well as heterogeneous catalysts Complete with guidelines and warnings for the use of this type of spectroscopy, High-Resolution XAS/XES: Analyzing Electronic Structures of Catalysts provides a comprehensive overview of the current state of this exciting field.

**kolbe a assessment free:** *Drug, Alcohol, and Other Addictions* , 1993 Geographical listing of almost 18,000 programs and facilities dealing with prevention and treatment in alcohol, drug, and behavioral addictions. Intended as comprehensive source for professionals and interested general public. Entries give program name, address, telephone number, contact person, hotline telephone, addictions treated, program setting, number of clients served, type of ownership, and sources of financial information. Covers the United States and territories.

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