

baltimore business journal 40 under 40

Baltimore Business Journal 40 Under 40: Celebrating Young Leaders Shaping the Future

baltimore business journal 40 under 40 has become a prestigious recognition for young professionals making significant impacts in the Baltimore business community and beyond. Each year, this award highlights 40 individuals under the age of 40 who demonstrate exceptional leadership, innovation, and commitment to their industries. The list serves not only as a celebration of achievement but also as an inspiration for emerging young talent striving to leave their mark in diverse fields ranging from technology and healthcare to finance and nonprofit sectors.

What is the Baltimore Business Journal 40 Under 40?

The Baltimore Business Journal 40 Under 40 is an annual awards program designed to spotlight emerging leaders in the Baltimore metropolitan area. The award is highly competitive and recognizes individuals who combine professional success with community involvement and visionary thinking. It's more than just a title; it's a platform that propels young professionals into the spotlight, offering them networking opportunities, media exposure, and the chance to connect with other influential figures in the region.

History and Purpose

Since its inception, the 40 Under 40 list has evolved into a hallmark of achievement within the local business ecosystem. The Baltimore Business Journal created this program to identify, celebrate, and amplify the voices of young professionals who are not only excelling in their careers but also contributing positively to the growth and vitality of Baltimore's economy. By doing so, the publication aims to foster a community of forward-thinking leaders who will drive innovation and prosperity in the years to come.

Who Qualifies for the Baltimore Business Journal 40 Under 40?

The eligibility criteria for this award are straightforward yet stringent. Nominees must be under the age of 40 and have demonstrated notable accomplishments in their professional and personal lives. While the focus is on career achievements, the judges also consider candidates' involvement in community service, leadership potential, and ability to inspire others.

Key Qualities of Successful Nominees

Several attributes consistently stand out among 40 Under 40 honorees:

- **Leadership:** Proven ability to lead teams, projects, or initiatives that deliver tangible results.
- **Innovation:** Creative thinking and implementation of new ideas or strategies within their industry.
- **Community Engagement:** Active participation in civic, charitable, or nonprofit organizations.
- **Professional Excellence:** Strong track record of career progression and impactful contributions.
- **Vision:** A forward-looking mindset that anticipates future trends and challenges.

These qualities ensure that the awardees are well-rounded individuals who contribute not only to their companies but also to the broader Baltimore community.

How the Selection Process Works

The Baltimore Business Journal employs a rigorous selection process to ensure the 40 Under 40 list is both credible and meaningful. The process begins with public nominations, encouraging peers, supervisors, and community members to put forward candidates they believe deserve recognition.

Stages of the Selection

1. **Nomination Submission:** Anyone can nominate a candidate by filling out an online form that details the nominee's achievements and impact.
2. **Review and Screening:** A committee from the Baltimore Business Journal reviews all submissions, screening for eligibility and initial merit.
3. **Judging Panel Evaluation:** A panel of judges comprising business leaders, past honorees, and industry experts evaluate the nominees based on set criteria.
4. **Final Selection:** The top 40 candidates are selected based on their overall impact, leadership, and community involvement.
5. **Announcement and Celebration:** The honorees are announced publicly and celebrated at an awards ceremony, providing valuable networking opportunities.

Impact of Being Named to the Baltimore Business

Journal 40 Under 40

Earning a spot on the Baltimore Business Journal 40 Under 40 list is more than a badge of honor; it often acts as a catalyst for further career growth and influence. The recognition opens doors to new connections, partnerships, and mentorship opportunities.

Benefits for Honorees

- **Increased Visibility:** Being featured in a prominent publication gives professionals a platform to showcase their work and ideas.
- **Networking Opportunities:** Access to exclusive events where they can meet other influential leaders and decision-makers.
- **Credibility Boost:** The award adds legitimacy and prestige, which can be valuable when pursuing new ventures or leadership roles.
- **Community Influence:** Honorees often become role models, inspiring younger generations and driving community initiatives.

Examples of Past Baltimore Business Journal 40 Under 40 Winners

The diversity of industries represented by past winners reflects Baltimore's dynamic economic landscape. From tech entrepreneurs launching innovative startups to nonprofit leaders driving social change, the honorees embody the spirit of progress.

Profiles of Notable Honorees

- **Tech Innovators:** Young software developers and engineers who have created apps or platforms that revolutionize how businesses operate.
- **Healthcare Leaders:** Physicians and administrators improving patient care through cutting-edge research and management.
- **Financial Professionals:** Rising stars in banking, investment, and real estate who have demonstrated exceptional acumen.
- **Community Advocates:** Nonprofit executives and activists dedicated to improving education, housing, and social services.

These examples illustrate the breadth of talent recognized by the Baltimore Business Journal 40 Under 40 and highlight the multifaceted nature of leadership in today's economy.

Tips for Aspiring Baltimore Business Journal 40 Under 40 Candidates

If you're a young professional aiming to earn a spot on this coveted list, there are several strategies you can adopt to strengthen your candidacy.

Building a Strong Profile

- **Excel in Your Career:** Focus on delivering measurable results and taking on leadership roles within your organization.
- **Engage Locally:** Volunteer for community projects or serve on nonprofit boards to demonstrate your commitment beyond the workplace.
- **Network Actively:** Attend industry events and connect with current and past honorees to learn from their experiences.
- **Document Your Impact:** Keep track of your achievements and contributions, making it easier to provide compelling examples during nomination.
- **Seek Mentorship:** Find mentors who can guide your professional development and advocate for your nomination.

Why the Baltimore Business Journal 40 Under 40 Matters for the Community

Beyond individual recognition, the Baltimore Business Journal 40 Under 40 plays a vital role in cultivating a vibrant, forward-thinking business environment. By shining a light on young leaders, the program encourages innovation and collaboration across sectors.

This annual celebration fosters a sense of pride and optimism in the city's future, reminding residents and business owners alike that Baltimore is home to talented, driven individuals ready to tackle the challenges of tomorrow. Furthermore, the program helps retain local talent by highlighting opportunities for growth and leadership within the region.

The ripple effects of this recognition extend into economic development, as companies led by honorees often contribute to job creation, technological advancement, and enhanced community well-being.

In the ever-evolving landscape of Baltimore's business world, the Baltimore Business Journal 40 Under 40 continues to serve as a beacon of excellence, motivating the next generation of leaders to reach their fullest potential and make a lasting impact.

Frequently Asked Questions

What is the Baltimore Business Journal 40 Under 40 list?

The Baltimore Business Journal 40 Under 40 list recognizes 40 outstanding young professionals under the age of 40 in the Baltimore area who have demonstrated excellence in their careers and made significant contributions to the community.

How are nominees selected for the Baltimore Business Journal 40 Under 40?

Nominees are selected based on their professional achievements, leadership skills, community involvement, and potential for continued success. The Baltimore Business Journal accepts nominations from the public and conducts a review process before announcing the honorees.

When is the Baltimore Business Journal 40 Under 40 list typically announced?

The Baltimore Business Journal 40 Under 40 list is usually announced annually in the fall, often accompanied by a special event or awards ceremony to honor the recipients.

What industries are represented in the Baltimore Business Journal 40 Under 40?

The list features a diverse range of industries including healthcare, technology, finance, education, nonprofit, real estate, and entrepreneurship, reflecting the dynamic business community of Baltimore.

How can being named to the Baltimore Business Journal 40 Under 40 benefit professionals?

Being named to the 40 Under 40 list can enhance a professional's reputation, provide networking opportunities, increase visibility within the industry, and open doors for career advancement and business growth.

Can individuals nominate themselves for the Baltimore Business Journal 40 Under 40?

Yes, individuals can self-nominate for the Baltimore Business Journal 40 Under 40, but they must provide detailed information about their accomplishments and contributions to be considered during the selection process.

Additional Resources

Baltimore Business Journal 40 Under 40: Spotlighting Emerging Leaders in Maryland's Business Landscape

baltimore business journal 40 under 40 stands as a prestigious annual recognition that highlights some of the most dynamic and influential young professionals in the Baltimore metropolitan area. Celebrating individuals under the age of 40, this accolade not only honors career accomplishments but also underscores community impact, innovation, and leadership potential. Since its inception, the Baltimore Business Journal's 40 Under 40 list has become a benchmark for identifying emerging leaders who are shaping the future of Maryland's business ecosystem.

The Significance of the Baltimore Business Journal 40 Under 40

The Baltimore Business Journal 40 Under 40 award serves multiple purposes within the local community. It functions as a platform to recognize young professionals who have demonstrated exceptional prowess in their respective industries, ranging from finance and technology to healthcare and nonprofit sectors. Moreover, it fosters a culture of ambition and excellence by encouraging peers and organizations to invest in the next generation of leaders.

This initiative by the Baltimore Business Journal carries weight not only because of the rigorous selection process but also due to the diverse array of industries represented. Candidates are evaluated on professional accomplishments, community involvement, and personal achievements, making the list a comprehensive portrait of Baltimore's rising stars.

Selection Criteria and Process

The Baltimore Business Journal 40 Under 40 nomination process typically opens several months before the announcement. Candidates can be nominated by colleagues, clients, or even themselves, provided they meet the age and geographic criteria. The evaluation focuses on several key dimensions:

- **Professional Achievement:** Evidence of career advancement, leadership roles, and business impact.
- **Community Engagement:** Active participation in charitable or civic activities within Baltimore and surrounding areas.
- **Innovation and Creativity:** Contribution to new ideas, products, or strategies that have influenced their sector.
- **Leadership Potential:** Demonstrated ability to inspire, mentor, or lead teams effectively.

Once nominations close, a panel of judges comprising business leaders, previous honorees, and Baltimore Business Journal editors reviews submissions. This comprehensive vetting ensures that the selected 40 individuals truly represent excellence and promise.

Impact on Careers and the Local Economy

Being named to the Baltimore Business Journal 40 Under 40 is more than a ceremonial honor; it can act as a catalyst for professional growth. Many past honorees have leveraged this recognition to expand their networks, attract new business opportunities, and gain visibility within their industries. The award also enhances their credibility when pursuing leadership roles or entrepreneurial ventures.

From an economic perspective, highlighting young leaders helps to retain talent within the Baltimore region. As the city competes with larger metropolitan hubs for skilled professionals, the 40 Under 40 list reinforces Baltimore's reputation as a fertile ground for innovation and career development. This, in turn, attracts investment and encourages startups and established companies alike to nurture local talent.

Diversity and Inclusion Considerations

The Baltimore Business Journal has increasingly emphasized diversity and inclusion in its 40 Under 40 selections. Reflecting the demographic and cultural richness of Baltimore, recent lists have showcased honorees from various ethnic backgrounds, genders, and industries. This commitment aligns with broader business trends recognizing that diverse leadership teams drive better decision-making and organizational performance.

By spotlighting diverse young professionals, the award also challenges traditional perceptions of leadership and opens doors for underrepresented groups. This is particularly significant in sectors historically dominated by specific demographics, such as finance and technology.

Comparisons to Similar Regional and National Awards

While the Baltimore Business Journal 40 Under 40 shares similarities with other regional "40 under 40" recognitions, it distinguishes itself through its localized focus and comprehensive evaluation criteria. For instance:

- **Regional Focus:** Unlike national lists such as Forbes' 30 Under 30, the Baltimore Business Journal concentrates exclusively on talent within the Baltimore metropolitan area, fostering a stronger sense of community and local pride.
- **Industry Breadth:** The list is notable for including professionals from a wide range of industries, from emerging tech startups to established healthcare institutions, reflecting Baltimore's economic diversity.
- **Community Impact:** The emphasis on civic engagement and mentorship sets it apart from some awards that prioritize innovation or financial success alone.

This approach ensures that the honorees represent a balanced blend of business acumen and social

responsibility, a duality increasingly valued in today's corporate environment.

Noteworthy Alumni and Their Trajectories

Over the years, numerous Baltimore Business Journal 40 Under 40 alumni have gone on to achieve significant milestones, establishing themselves as thought leaders, innovators, and influential executives. Some have founded successful startups, while others have ascended to C-suite roles in major corporations. Their stories often serve as inspiration for current nominees and younger professionals.

For example, past recipients have:

- Launched scalable technology platforms that address local and national challenges.
- Led nonprofit organizations that improved community health and education.
- Helmed strategic initiatives within financial institutions driving regional economic growth.

Such outcomes validate the award's role as an early indicator of future leadership and impact.

Evaluating the Pros and Cons of the Baltimore Business Journal 40 Under 40

No recognition program is without its criticisms or limitations. Analyzing the Baltimore Business Journal 40 Under 40 through a balanced lens reveals several advantages and potential drawbacks.

Pros

- **Visibility and Credibility:** Honorees gain increased exposure, enhancing career prospects.
- **Networking Opportunities:** The award creates a community of high-achieving professionals who can collaborate and support each other.
- **Community Focus:** Encourages recipients to engage in civic activities, benefiting the broader Baltimore area.

Cons

- **Subjectivity in Selection:** Despite clear criteria, some may perceive the process as subjective or influenced by networking.
- **Age Restriction:** The under-40 cutoff excludes deserving professionals who may have taken non-traditional career paths.
- **Pressure to Maintain Image:** Public recognition can create expectations that affect personal and professional decisions.

Overall, the benefits of being named among the Baltimore Business Journal 40 Under 40 tend to outweigh potential downsides for most recipients.

The Future of Baltimore's Emerging Leaders

As Baltimore continues to evolve as a hub for technology, healthcare, and finance, the Baltimore Business Journal 40 Under 40 will remain an essential barometer of the city's talent pipeline. The award's ability to adapt to changing economic landscapes—such as increased remote work, startup culture shifts, and social justice movements—will determine its ongoing relevance.

By continuing to recognize a broad and diverse spectrum of young professionals, the Baltimore Business Journal 40 Under 40 can help foster a resilient and innovative business community that thrives well beyond the current generation.

In sum, the Baltimore Business Journal 40 Under 40 is more than an accolade; it is a testament to the vibrant, ambitious, and community-oriented spirit of Baltimore's young business leaders.

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baltimore business journal 40 under 40: *The Role of Small Businesses in Strengthening Cybersecurity Efforts in the United States* United States. Congress. Senate. Committee on Small Business and Entrepreneurship, 2012

baltimore business journal 40 under 40: Women and Philanthropy Sondra Shaw-Hardy, Martha A. Taylor, Buffy Beaudoin-Schwartz, 2010-09-21 Women & Philanthropy Women's philanthropy has led the way in virtually reinventing the world of fundraising and ways of giving.

When women make a gift, are in a leadership position, or volunteer their time to a nonprofit or charitable organization, they tend to base their efforts on solid principles such as compassion, values, vision, and responsibility. Women are increasingly engaged in giving circles, global giving, transformative gifts, entrepreneurial giving, faith-based giving, family and couple giving, and social change gifts. Based on extensive interviews and the authors' combined half century of experience, *Women and Philanthropy* shares new ways to better engage women in giving, as well as insights into developing women leaders in the nonprofit arena, and advises women seeking to develop as philanthropic leaders and shape the future for the better. *Women and Philanthropy* explores women's philanthropic endeavors, offering a wealth of information on key topics such as how and why women give, what it takes to develop a gender-sensitive fundraising program, how to develop a strategic plan to involve women as leaders and donors, and suggestions for working with women of wealth.

baltimore business journal 40 under 40: *Unlocking Possibilities in the Library* M'Balu Bangura, 2025-08-07 This groundbreaking book explores the exciting realm of non-traditional programming in libraries, unlocking new possibilities for engagement, learning, and community building. Explore the evolving role of libraries as community hubs that go beyond traditional book lending and educational programs. This book highlights innovative and forward-thinking library programs that address emerging community needs, from digital literacy and re-entry services to mental health support and environmental sustainability initiatives. Drawing on real-world case studies, the book provides practical insights into how libraries can harness their unique resources to tackle the challenges faced by diverse and underserved populations. What sets *Unlocking Possibilities in the Library: Programing for the Future* apart is its focus on the innovative and non-traditional library programs that are reshaping the way libraries interact with their communities. It emphasizes that libraries are not just places for books, but vibrant spaces for community engagement and empowerment. The book takes a deep dive into the lessons learned from libraries across the nation that have implemented groundbreaking programs, offering both successes and challenges, and actionable strategies that other libraries can adopt. In addition to program implementation, *Unlocking Possibilities in the Library* delves into the crucial aspects of building community partnerships, ensuring inclusivity, and addressing systemic inequities. By bridging the gap between traditional services and innovative outreach, this book showcases how libraries can act as catalysts for positive social change. With its comprehensive exploration of non-traditional programming and focus on community impact, *Unlocking Possibilities in the Library* offers library professionals, administrators, and policymakers a resource for creating meaningful, forward-thinking programs that make libraries more relevant and accessible in today's diverse, rapidly evolving world.

baltimore business journal 40 under 40: *The Hunting Ground* Kirby Dick, Amy Ziering, 2016-05-17 The debate over sexual violence on campus is reaching fever pitch, from headlines about out-of-control fraternities, to the "mattress protests" by female students at Columbia University and other colleges. *The Hunting Ground*, the new documentary by award-winning filmmakers Kirby Dick and Amy Ziering, has taken this debate to a new level, becoming a galvanizing catalyst for discussion at the hundreds of campuses where the documentary is being screened each month. The film has sparked calls for legislation by Governor Andrew M. Cuomo of New York and other prominent public figures and sparked a backlash from university administrators, fraternities, and conservative groups. Now, in a new companion volume to the film, all those concerned about the "rape culture" on campus will be offered an inside perspective on the controversy, as well as reactions to the film from a range of leading writers and guidance on how to learn more and get active. As in the film, it's the gripping personal stories told by female students—and the obstinate refusal of college administrators and law enforcement authorities to recognize the severity of the problem—that will rivet readers.

baltimore business journal 40 under 40: *Countering Violent Extremism Through Public Health Practice* National Academies of Sciences, Engineering, and Medicine, Health and Medicine

Division, Board on Health Sciences Policy, Forum on Medical and Public Health Preparedness for Disasters and Emergencies, 2017-05-30 Countering violent extremism consists of various prevention and intervention approaches to increase the resilience of communities and individuals to radicalization toward violent extremism, to provide nonviolent avenues for expressing grievances, and to educate communities about the threat of recruitment and radicalization to violence. To explore the application of health approaches in community-level strategies to countering violent extremism and radicalization, the National Academies of Sciences, Engineering, and Medicine held a public workshop in September 2016. Participants explored the evolving threat of violent extremism and radicalization within communities across America, traditional versus health-centered approaches to countering violent extremism and radicalization, and opportunities for cross-sector and interdisciplinary collaboration and learning among domestic and international stakeholders and organizations. This publication summarizes the presentations and discussions from the workshop.

baltimore business journal 40 under 40: Almanac of the Federal Judiciary Aspen Publishers Editorial Staff, 1995-12-31 The Almanac of the Federal Judiciary has built its considerable reputation by providing balanced, responsible judicial profiles of every federal judge and all the key bankruptcy judges and magistrate judges -- profiles that include reliable inside information based on interviews with lawyers who have argued cases before the federal judiciary. Containing valuable, hard-to-find material on every federal trial judge and appellate judge in the nation, this unique resource includes: Each judge's academic and professional background, experience on the bench, noteworthy rulings, and media coverage Candid, revealing commentary by lawyers, based on first-hand experiences before their local federal judges Helpful tips for your litigating team in shaping case strategy Important insights into each judge's style, demeanor, knowledge, and management of courtroom proceedings And continuing in-depth research, with semiannual updates. The Almanac of the Federal Judiciary is divided into two volumes: Volume 1: District Magistrates and Bankruptcy Judges Volume 2: Circuit Judges

baltimore business journal 40 under 40: Retail Inequality Kenneth H. Kolb, 2021-12-14 Retail Inequality examines the failure of recent efforts to improve Americans' diets by increasing access to healthy food. Based on exhaustive research, this book by Kenneth H. Kolb documents the struggles of two Black neighborhoods in Greenville, South Carolina. For decades, outsiders ignored residents' complaints about the unsavory retail options on their side of town—until the well-intentioned but flawed food desert concept took hold in popular discourse. Soon after, new allies arrived to help, believing that grocery stores and healthier options were the key to better health. These efforts, however, did not change neighborhood residents' food consumption practices. Retail Inequality explains why and also outlines the history of deindustrialization, urban public policy, and racism that are the cause of unequal access to food today. Kolb identifies retail inequality as the crucial concept to understanding today's debates over gentrification and community development. As this book makes clear, the battle over food deserts was never about food—it was about equality.

baltimore business journal 40 under 40: Baltimore , 2001

baltimore business journal 40 under 40: Baltimore Revisited P. Nicole King, Kate Drabinski, Joshua Clark Davis, 2019-08-09 Nicknamed both “Mobtown” and “Charm City” and located on the border of the North and South, Baltimore is a city of contradictions. From media depictions in *The Wire* to the real-life trial of police officers for the murder of Freddie Gray, Baltimore has become a quintessential example of a struggling American city. Yet the truth about Baltimore is far more complicated—and more fascinating. To help untangle these apparent paradoxes, the editors of *Baltimore Revisited* have assembled a collection of over thirty experts from inside and outside academia. Together, they reveal that Baltimore has been ground zero for a slew of neoliberal policies, a place where inequality has increased as corporate interests have eagerly privatized public goods and services to maximize profits. But they also uncover how community members resist and reveal a long tradition of Baltimoreans who have fought for social justice. The essays in this collection take readers on a tour through the city's diverse neighborhoods, from the

Lumbee Indian community in East Baltimore to the crusade for environmental justice in South Baltimore. *Baltimore Revisited* examines the city's past, reflects upon the city's present, and envisions the city's future.

baltimore business journal 40 under 40: *Martindale Hubbell Law Directory*
Martindale-Hubbell, 2003-04

baltimore business journal 40 under 40: *On Middle Ground* Eric L. Goldstein, Deborah R. Weiner, 2018-03-28 A model of Jewish community history that will enlighten anyone interested in Baltimore and its past. Winner of the Southern Jewish Historical Society Book Prize by the Southern Jewish Historical Society; Finalist of the American Jewish Studies Book Award by the Jewish Book Council National Jewish Book Awards In 1938, Gustav Brunn and his family fled Nazi Germany and settled in Baltimore. Brunn found a job at McCormick's Spice Company but was fired after three days when, according to family legend, the manager discovered he was Jewish. He started his own successful business using a spice mill he brought over from Germany and developed a blend especially for the seafood purveyors across the street. Before long, his Old Bay spice blend would grace kitchen cabinets in virtually every home in Maryland. The Brunns sold the business in 1986. Four years later, Old Bay was again sold—to McCormick. In *On Middle Ground*, the first truly comprehensive history of Baltimore's Jewish community, Eric L. Goldstein and Deborah R. Weiner describe not only the formal institutions of Jewish life but also the everyday experiences of families like the Brunns and of a diverse Jewish population that included immigrants and natives, factory workers and department store owners, traditionalists and reformers. The story of Baltimore Jews—full of absorbing characters and marked by dramas of immigration, acculturation, and assimilation—is the story of American Jews in microcosm. But its contours also reflect the city's unique culture. Goldstein and Weiner argue that Baltimore's distinctive setting as both a border city and an immigrant port offered opportunities for advancement that made it a magnet for successive waves of Jewish settlers. The authors detail how the city began to attract enterprising merchants during the American Revolution, when it thrived as one of the few ports remaining free of British blockade. They trace Baltimore's meteoric rise as a commercial center, which drew Jewish newcomers who helped the upstart town surpass Philadelphia as the second-largest American city. They explore the important role of Jewish entrepreneurs as Baltimore became a commercial gateway to the South and later developed a thriving industrial scene. Readers learn how, in the twentieth century, the growth of suburbia and the redevelopment of downtown offered scope to civic leaders, business owners, and real estate developers. From symphony benefactor Joseph Meyerhoff to Governor Marvin Mandel and trailblazing state senator Rosalie Abrams, Jews joined the ranks of Baltimore's most influential cultural, philanthropic, and political leaders while working on the grassroots level to reshape a metro area confronted with the challenges of modern urban life. Accessibly written and enriched by more than 130 illustrations, *On Middle Ground* reveals that local Jewish life was profoundly shaped by Baltimore's "middleness"—its hybrid identity as a meeting point between North and South, a major industrial center with a legacy of slavery, and a large city with a small-town feel.

baltimore business journal 40 under 40: *Virginia* , 2004

baltimore business journal 40 under 40: *The Routledge Handbook of Urban Cultural Planning* Rana Amirtahmasebi, Jason Schupbach, 2024-12-30 This book provides a manual for planning for arts and culture in cities, featuring chapters and case studies from Africa, the Americas, Australasia, the Middle East, South and East Asia, and more. The handbook is organized around seven themes: arts and planning for equity and social development; incorporating culture in urban planning; the intersection of creative and cultural industries and tourism planning; financing; public buildings, public space and public art; cultural heritage planning; and culture and the climate crisis. Urban planners are often tasked with preserving and attracting new art and culture to a city, but there are no common rules on how practitioners accomplish this work. This handbook will be an invaluable resource for city planners and designers, cultural workers, elected officials, artists, and social justice workers and advocates seeking to integrate creativity and culture into urban planning.

baltimore business journal 40 under 40: Implications of the California Wildfires for Health, Communities, and Preparedness National Academies of Sciences, Engineering, and Medicine, Health and Medicine Division, Board on Population Health and Public Health Practice, Board on Health Sciences Policy, Roundtable on Environmental Health Services, Research, and Medicine, Roundtable on the Promotion of Health Equity, Roundtable on Population Health Improvement, Forum on Medical and Public Health Preparedness for Disasters and Emergencies, 2020-10-01 California and other wildfire-prone western states have experienced a substantial increase in the number and intensity of wildfires in recent years. Wildlands and climate experts expect these trends to continue and quite likely to worsen in coming years. Wildfires and other disasters can be particularly devastating for vulnerable communities. Members of these communities tend to experience worse health outcomes from disasters, have fewer resources for responding and rebuilding, and receive less assistance from state, local, and federal agencies. Because burning wood releases particulate matter and other toxicants, the health effects of wildfires extend well beyond burns. In addition, deposition of toxicants in soil and water can result in chronic as well as acute exposures. On June 4-5, 2019, four different entities within the National Academies of Sciences, Engineering, and Medicine held a workshop titled Implications of the California Wildfires for Health, Communities, and Preparedness at the Betty Irene Moore School of Nursing at the University of California, Davis. The workshop explored the population health, environmental health, emergency preparedness, and health equity consequences of increasingly strong and numerous wildfires, particularly in California. This publication is a summary of the presentations and discussion of the workshop.

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baltimore business journal 40 under 40: Sport Finance Gil Fried, Timothy D. DeSchrive, Michael Mondello, 2019-03-14 Sport Finance, Fourth Edition With Web Resource, grounds students in the real world of financial management in sport, showing them how to apply financial concepts and appreciate the importance of finance in establishing sound sport management practices. Utilizing a modern and practical approach, the text encourages students to take a strategic organizational perspective in learning financial skills while gaining a deeper understanding of the reasoning behind the principles of sport finance. The fourth edition of Sport Finance has been revised and restructured to reflect the evolving needs of students entering the dynamic sport industry. Content updates and additions include the following: A new chapter dedicated to assets (such as players, facilities, and goodwill) and liabilities (such as player salaries and long-term debt) and how they affect a sport organization Expanded coverage of strategies to increase revenue and

reduce expenses for greater profitability, enhanced with an example from a real-world athletic department. New chapters about reviewing financial statements, planning, and building a financial strategy to help guide decisions to create, expand, or exit a sport business or organization. Five new case studies covering a variety of sectors, sports, and countries to give students the opportunity to apply the concepts to practical scenarios. To further relate the content to real situations for students, study questions about each of the case studies have been incorporated into a new student web resource. The web resource also includes an interactive simulation called "The Two Dollar Team" that directly engages students with the book's topics, including assets and liabilities, revenue and expenses, budgeting, cash management, and borrowing. Instructors will also find additional activities and a case study in the companion instructor guide, and they will receive a test package and presentation package. Sport Finance, Fourth Edition, will enable students to grasp fundamental concepts in sport finance. By analyzing business structures, financial statements, and funding options, students will not only learn basic finance but will also understand how those skills are used to build a strategy and make sound financial decisions in the world of sport.

baltimore business journal 40 under 40: [Book of Business Lists](#) , 2005

baltimore business journal 40 under 40: 2015 U.S. Higher Education Faculty Awards, Vol. 2 Faculty Awards, 2015-12-29 FacultyAwards.org is the first and only university awards program in the United States based on faculty peer evaluation. Faculty Awards was created to recognize outstanding faculty members (as viewed by their Faculty peers) at colleges and universities across the United States. Faculty members voted through the 2014-2015 academic year for their peers at their academic departments and schools within a number of categories. . Access to FacultyAwards.org to nominate and vote for Faculty was limited to university professors or faculty members at accredited U.S. institution of higher education. . Faculty members were nominated and voted for by other faculty members in their own academic departments and schools. We strove to maintain an accurate peer-review process. Voting was not open to students or the public at large. In addition, faculty members voted for educators only at their own college or university. Winners for the 2014-2015 academic year, in all departments and colleges across U.S. institutions of higher education were announced in March 2015 and are permanently archived at FacultyAwards.org, as well as recognized in this 2015 print edition of the Faculty Awards Compendium. For the academic year 2014-2015 votes were cast to nominate and vote for Faculty members, and no self-voting was allowed, to assure the integrity of the whole process. This volume of the Faculty Awards Compendium includes Faculty awardees within Business, Education, Health Sciences and Nursing, Law, Medicine, Political & Policy Sciences, and Public Affairs Disciplines for the 2014-2015 academic year. A total of 1216 winning Faculty members in 637 higher education institutions were determined after tallying the votes. We would like to thank all Faculty members who participated in the voting process and to wish all the Faculty awardees continued success in their academic endeavors. We look forward to resuming the voting process for the 2015-2016 academic year awards.

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